

Occupational Wage Survey

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Introduction ^{1/}

The Portland area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during the summer of 1951. ^{2/} Occupations that are common to a variety of manufacturing and non-manufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied as heretofore on an industry basis, within the framework of the community survey. ^{3/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

^{1/} Prepared in the Bureau's regional office in San Francisco, Calif. by John L. Dana, Regional Wage Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations.

^{2/} Other areas studied are: Baltimore, Bridgeport, Dallas, and Dayton. Similar studies were conducted earlier in the year in Atlanta, Boston, Chicago, Denver, New York and the San Francisco-Oakland area.

^{3/} See appendix for discussion of scope and method of survey.

The Portland Metropolitan Area

Portland and neighboring cities and towns in the four-county metropolitan area (Clackamas, Multnomah, and Washington counties in Oregon and Clark county in Washington) had a combined population of more than 550,000 in 1950. About two-thirds of the population lived in Portland.

Excluding agricultural pursuits and government, more than 185,000 wage and salary earners were employed in the area in mid-1951. A little more than a third (62,000) worked in approximately 1,400 manufacturing establishments producing processed foods, pulp and paper, wood products, machinery, and a host of other products valued at more than a half-billion dollars annually. Although Portland is widely known as the lumber capital of the Pacific Northwest, the lumber and timber products industry with 12,000 employees ranked second in the area in June 1951 in terms of employment. Despite some seasonality in employment, this position is held throughout the year in relation to the metalworking industries which had 16,000 employees in June. Other leading manufacturing industries in the area were--food processing with 10,000, pulp and paper products with 7,000, textiles and apparel with 5,000, printing and publishing with 4,000, and furniture with 2,000.

Situated at the confluence of the Columbia and Willamette Rivers, Portland is one of the leading ports on the Pacific Coast. Much of the vast resources in agricultural produce and timber products of Oregon, Washington, Idaho, and Montana moves through its piers and docks. This importance as a distribution center is reflected in the relatively large number of employees engaged in trade. About 38,000 sales and related distribution workers were employed in retail trade and 18,000 were employed in wholesale trade at the time of the survey. The service industries provided employment for approximately 22,000 workers and a slightly smaller number were employed in transportation, communication, and other public utilities. The building industry employed 13,000. Financial institutions including insurance carriers and real estate operators employed an estimated 10,000.

Among the industry and establishment-size groups surveyed in June 1951, more than four-fifths of the plant workers were employed in establishments having written contracts with labor organizations. Collective bargaining, in large part, is of the multi-employer, industry-wide, master-agreement type in Portland. Notable examples of labor-management relations on this scale are in the paper and pulp, lumbering, and metalworking industries in manufacturing; and in milk and dairy products and the maritime industry in nonmanufacturing.

The proportion of office workers employed under union contract provisions was considerably lower than for plant workers. Less than a tenth were employed under the terms of collective bargaining agreements. Only in the public utilities group of industries and in retail trade was unionization in offices found to any appreciable degree.

Occupational Wage Structure

Wage rates were increased for nearly all plant workers in Portland manufacturing establishments between January 1950 and June 1951. General salary increases for office workers were reported in about half the manufacturing establishments during the period. On the whole, office workers receiving increases gained amounts similar to those allowed plant workers. These pay raises ranged from 5 to more than 15 cents an hour, but for almost four-fifths of the plant workers increases were from 10 cents upward. In the nondurable-goods manufacturing industries ^{4/} increases tended toward higher amounts than those in durable-goods manufacturing, largely reflecting gains made by workers in the printing and publishing, and the paper and pulp industries. On the other hand, some completed negotiations in durable goods - notably in the lumber and sawmilling industry - called for substantial increases which were not in force at the time of the survey since Wage Stabilization Board sanction had not yet been obtained.

^{4/} See appendix table for listing of durable and nondurable-goods industries.

General wage increases were granted to slightly more than half the plant workers in nonmanufacturing establishments during the period. Office workers were included in these across-the-board adjustments in about half the cases. Pay raises in manufacturing and nonmanufacturing varied widely in amount but a majority of both plant and office workers receiving increases gained from 1 to 12 cents an hour.

Formalized wage and salary structure for both plant and office workers were found in a large proportion of Portland establishments. Wage structures setting a single rate for each occupational classification predominated for plant workers, whereas a range of rates was the typical plan for office workers. Established minimum entrance rates for plant workers with no previous work experience were a part of the formalized rate structures of a majority of Portland area firms. Over 80 percent of the workers were employed in establishments having established minimum rates for inexperienced workers. These minima ranged from less than 60 cents to more than \$1.70 an hour, and no specified rate was typical of the area as a whole. The highest rates were generally found in the durable-goods manufacturing industries and the lowest in retail trade.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 19 of 24 office classifications permitting comparison, salaries of workers in manufacturing plants exceeded those of workers in nonmanufacturing establishments. Average hourly earnings for plant workers studied in all industries were slightly higher in manufacturing for 15 of 24 job categories for which comparisons were possible.

A fourth of the workers in the Portland area manufacturing plants were employed on late shifts in June 1951. Almost all of these workers were paid shift premiums - usually a cents-per-hour differential over day-shift rates. The amounts most commonly reported for each shift were 4 or 5 cents.

Five-sixths of the women office workers in Portland were scheduled to work a 40-hour week in June 1951. About 85 percent of the plant workers were also on a 40-hour workweek.

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																										
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under 35.00	\$35.00 37.50	\$37.50 40.00	\$40.00 42.50	\$42.50 45.00	\$45.00 47.50	\$47.50 50.00	\$50.00 52.50	\$52.50 55.00	\$55.00 57.50	\$57.50 60.00	\$60.00 62.50	\$62.50 65.00	\$65.00 67.50	\$67.50 70.00	\$70.00 72.50	\$72.50 75.00	\$75.00 80.00	\$80.00 85.00	\$85.00 90.00	\$90.00 95.00	\$95.00 and over				
Men																														
Bookkeepers, hand.....	152	41.0	72.50	-	-	-	-	-	-	-	-	9	-	-	7	-	35	-	8	26	8	13	25	9	7	-	-	-	-	
Manufacturing.....	77	40.0	72.50	-	-	-	-	-	-	-	-	9	-	-	-	-	10	-	6	26	8	3	3	7	-	-	-	-	-	
Nonmanufacturing.....	75	41.5	73.00	-	-	-	-	-	-	-	-	-	-	-	7	-	25	-	2	-	-	10	22	2	7	-	-	-	-	
Public utilities*.....	17	42.0	74.50	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	2	-	-	-	4	-	5	-	-	-	-	
Retail trade.....	41	42.5	69.00	-	-	-	-	-	-	-	-	-	-	-	1	-	25	-	-	-	-	5	10	-	-	-	-	-	-	
Clerks, accounting.....	211	40.0	65.50	-	-	-	-	-	3	1	2	25	12	7	17	24	17	17	19	14	6	29	7	7	-	-	-	-	-	
Manufacturing.....	67	40.0	67.50	-	-	-	-	-	1	-	-	-	-	4	5	3	13	12	3	12	-	8	2	2	-	-	-	-	-	
Durable goods.....	43	40.5	69.50	-	-	-	-	-	-	-	-	-	-	4	1	-	8	3	3	12	-	8	2	2	-	-	-	-	-	
Nondurable goods.....	24	40.0	65.00	-	-	-	-	-	1	-	-	-	-	-	4	3	5	9	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing.....	144	40.0	64.50	-	-	-	-	-	2	1	2	25	12	3	12	21	4	5	16	2	6	21	5	5	-	-	-	-	-	
Public utilities*.....	49	40.0	65.50	-	-	-	-	-	-	-	2	6	5	1	1	5	1	2	12	2	3	6	1	2	-	-	-	-	-	
Wholesale trade.....	75	40.0	65.00	-	-	-	-	-	-	-	-	17	7	-	10	12	2	1	3	-	-	15	3	3	-	-	-	-	-	
Finance**.....	16	39.5	61.00	-	-	-	-	-	2	1	-	2	-	2	-	2	1	2	-	-	3	-	1	-	-	-	-	-	-	
Clerks, general.....	216	40.0	67.00	-	2	2	-	2	4	-	1	1	5	7	9	47	10	29	9	31	24	4	14	12	3	-	-	-	-	
Manufacturing.....	41	40.0	57.00	-	2	2	-	2	4	-	1	-	-	-	5	19	-	3	-	3	-	-	-	-	-	-	-	-	-	
Nonmanufacturing.....	175	40.0	69.50	-	-	-	-	-	-	-	-	1	5	7	4	28	10	26	9	31	21	4	14	12	3	-	-	-	-	
Public utilities*.....	150	40.0	71.00	-	-	-	-	-	-	-	-	1	5	-	4	24	-	22	9	31	21	4	14	12	3	-	-	-	-	
Wholesale trade.....	21	40.0	60.50	-	-	-	-	-	-	-	-	-	-	7	-	4	10	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, order.....	254	40.5	64.00	-	-	1	-	1	-	30	1	6	2	26	7	31	24	48	32	9	9	5	8	6	8	-	-	-	-	
Manufacturing.....	47	41.5	72.50	-	-	-	-	-	-	-	-	-	-	-	-	-	3	13	16	4	-	4	-	1	6	-	-	-	-	
Nonmanufacturing.....	207	40.5	62.00	-	-	1	-	1	-	30	1	6	2	26	7	31	21	35	16	5	9	1	8	5	2	-	-	-	-	
Wholesale trade.....	190	40.5	61.50	-	-	1	-	1	-	30	1	6	1	26	7	31	21	35	2	5	9	1	6	5	2	-	-	-	-	
Clerks, payroll.....	69	40.5	67.50	-	-	-	-	-	-	7	-	3	1	-	11	3	4	3	2	11	-	2	20	2	-	-	-	-	-	
Office boys.....	73	40.0	41.00	8	3	5	12	7	1	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	17	40.0	35.00	6	3	4	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing.....	56	40.0	43.00	2	-	1	11	7	-	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities*.....	13	40.0	43.00	1	-	1	-	2	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade.....	13	40.0	45.50	-	-	-	-	1	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators.....	30	40.0	65.50	-	-	-	-	-	-	1	1	1	3	3	5	-	-	3	2	1	2	6	1	-	1	-	-	-	-	
Nonmanufacturing.....	25	40.0	65.00	-	-	-	-	-	-	1	1	1	3	3	3	-	-	3	2	1	1	5	-	-	1	-	-	-	-	
Wholesale trade.....	16	40.0	66.00	-	-	-	-	-	-	-	-	-	3	3	3	-	-	-	1	-	-	5	-	-	-	1	-	-	-	
Women																														
Billers, machine (billing machine).....	231	40.5	47.00	-	1	18	24	14	36	35	28	30	10	15	19	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	28	40.0	52.50	-	-	-	1	2	1	-	2	7	2	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods.....	12	40.0	52.00	-	-	-	-	2	-	-	-	-	-	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods.....	14	40.0	52.50	-	-	-	1	-	1	-	2	2	2	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing.....	205	40.5	45.50	-	1	18	23	12	35	35	26	23	8	12	11	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Public utilities*.....	94	41.5	49.50	-	-	-	-	-	12	26	15	20	8	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade.....	102	40.0	43.00	-	1	18	23	12	22	1	11	3	-	4	6	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Billers, machine (bookkeeping machine).....	93	40.0	46.00	-	1	1	25	9	7	10	7	18	-	12	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	40	40.0	50.00	-	1	1	-	1	3	-	6	17	-	8	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing.....	53	40.0	43.00	-	-	-	25	8	4	10	1	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade.....	32	40.0	42.00	-	-	-	19	4	1	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Portland, Oreg., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under \$35.00	\$35.00 and under \$37.50	\$37.50 and under \$40.00	\$40.00 and under \$42.50	\$42.50 and under \$45.00	\$45.00 and under \$47.50	\$47.50 and under \$50.00	\$50.00 and under \$52.50	\$52.50 and under \$55.00	\$55.00 and under \$57.50	\$57.50 and under \$60.00	\$60.00 and under \$62.50	\$62.50 and under \$65.00	\$65.00 and under \$67.50	\$67.50 and under \$70.00	\$70.00 and under \$72.50	\$72.50 and under \$75.00	\$75.00 and under \$80.00	\$80.00 and under \$85.00	\$85.00 and under \$90.00	\$90.00 and under \$95.00	\$95.00 and over					
Women - Continued			\$																												
Bookkeepers, hand.....	220	40.0	63.50	-	-	-	-	1	-	18	1	37	6	20	45	9	-	4	27	13	6	5	1	15	-	12	-	-			
Manufacturing.....	24	40.5	71.00	-	-	-	-	-	-	-	-	-	2	-	9	-	-	-	2	2	-	-	1	8	-	-	-	-			
Nonmanufacturing.....	196	40.0	63.00	-	-	-	-	1	-	18	1	37	4	20	36	9	-	4	25	11	6	5	-	7	-	12	-	-			
Wholesale trade.....	38	40.0	57.00	-	-	-	-	-	-	7	-	-	-	20	6	-	-	-	-	-	-	5	-	-	-	-	-	-			
Retail trade.....	48	41.0	62.00	-	-	-	-	1	-	10	-	1	1	-	13	-	-	4	11	2	-	-	-	5	-	-	-	-			
Finance**	21	38.5	73.00	-	-	-	-	-	-	-	-	4	-	5	-	5	-	-	-	-	-	-	-	2	-	-	5	7			
Services.....	47	41.0	67.00	-	-	-	-	-	-	-	-	8	3	-	11	4	-	-	13	-	1	-	-	-	-	-	-	-			
Bookkeeping-machine operators, class A....	128	40.0	53.00	-	-	-	-	4	7	28	8	30	14	9	4	3	13	-	-	7	1	-	-	-	-	-	-	-			
Manufacturing.....	29	40.5	53.00	-	-	-	-	-	-	13	1	1	-	5	-	-	9	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing.....	99	40.0	52.50	-	-	-	-	4	7	15	7	29	14	4	4	3	4	-	-	7	1	-	-	-	-	-	-	-			
Wholesale trade.....	22	40.0	54.00	-	-	-	-	-	-	-	1	8	10	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-			
Bookkeeping-machine operators, class B....	398	39.5	47.50	5	4	1	50	38	70	58	47	39	20	8	29	16	3	3	3	-	4	-	-	-	-	-	-	-			
Manufacturing	30	40.0	54.00	-	-	-	-	-	-	3	1	16	1	-	2	1	3	-	3	-	-	-	-	-	-	-	-	-			
Nonmanufacturing.....	368	39.5	47.00	5	4	1	50	38	70	55	46	23	19	8	27	15	-	3	-	-	4	-	-	-	-	-	-	-			
Public utilities*.....	32	38.5	56.00	-	-	-	-	-	-	8	1	1	-	-	10	12	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade.....	94	40.5	51.50	-	-	-	6	2	19	11	9	1	13	6	17	3	-	3	-	-	4	-	-	-	-	-	-	-			
Retail trade.....	54	40.0	46.50	-	1	-	-	1	14	13	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance**	181	39.5	43.00	5	3	1	44	35	37	19	20	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Calculating-machine operators (Comptometer type).....	426	40.0	50.00	-	6	8	15	19	78	79	55	38	24	22	28	18	3	4	17	3	9	-	-	-	-	-	-	-			
Manufacturing.....	78	40.0	51.50	-	-	-	-	1	15	3	20	8	8	7	5	4	3	4	-	-	-	-	-	-	-	-	-	-			
Durable goods.....	27	40.0	53.00	-	-	-	-	-	6	3	8	-	-	-	1	2	3	4	-	-	-	-	-	-	-	-	-	-			
Nondurable goods.....	51	40.0	51.00	-	-	-	-	1	9	-	12	8	8	7	4	2	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing.....	348	40.0	49.50	-	6	8	15	18	63	76	35	30	16	15	23	14	-	-	17	3	9	-	-	-	-	-	-	-			
Public utilities*	73	39.5	50.00	-	-	-	4	7	5	20	5	8	2	-	12	10	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade.....	184	40.0	51.00	-	6	-	7	6	50	37	6	15	5	8	11	4	-	-	17	3	9	-	-	-	-	-	-	-			
Retail trade.....	64	40.0	47.50	-	-	8	2	1	4	14	15	5	8	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance**.....	27	40.0	46.00	-	-	-	2	4	4	5	9	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Calculating-machine operators (other than Comptometer type).....	60	40.0	45.00	-	-	1	2	25	6	9	5	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing.....	60	40.0	45.00	-	-	1	2	25	6	9	5	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade.....	48	40.0	45.50	-	-	-	-	24	6	2	4	5	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, accounting.....	922	40.0	53.00	-	11	3	43	77	60	94	85	96	88	105	104	45	34	7	6	7	20	21	2	14	-	-	-	-			
Manufacturing.....	126	40.0	58.50	-	-	-	-	-	5	22	8	6	20	17	6	9	5	-	-	3	1	12	-	11	-	-	-	-			
Durable goods.....	67	40.0	63.00	-	-	-	-	-	2	10	4	-	10	7	6	3	-	-	-	3	-	11	-	11	-	-	-	-			
Nondurable goods.....	59	40.0	53.50	-	-	-	-	1	3	12	4	6	10	10	-	6	-	5	-	-	1	-	-	-	-	-	-	-			
Nonmanufacturing.....	796	40.0	52.00	-	11	3	43	76	55	72	77	90	68	88	98	36	34	2	6	4	19	9	2	3	-	-	-	-			
Public utilities*	94	40.0	56.00	-	-	-	-	4	6	2	3	14	9	20	15	9	4	2	2	2	1	1	-	-	-	-	-	-			
Wholesale trade.....	310	40.0	53.50	-	-	-	13	30	29	31	17	32	34	30	37	6	16	-	4	1	18	8	1	3	-	-	-	-			
Retail trade.....	257	39.5	50.50	-	4	3	14	23	13	37	33	24	6	28	41	17	14	-	-	-	-	-	-	-	-	-	-	-			
Finance**	100	39.5	46.50	-	7	-	16	12	6	2	21	17	7	7	3	-	-	-	-	1	-	-	-	1	-	-	-	-			
Services.....	35	40.0	52.00	-	-	-	-	7	1	-	3	3	12	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, file, class A.....	157	39.5	44.00	6	6	7	7	45	38	13	9	7	5	10	3	-	-	-	1	-	-	-	-	-	-	-	-	-			
Manufacturing	19	40.0	45.00	-	-	-	-	3	11	3	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	138	39.5	43.50	6	6	7	7	42	27	10	9	6	5	10	2	-	-	-	1	-	-	-	-	-	-	-	-	-			
Wholesale trade.....	75	40.0	45.00	-	-	7	7	17	23	-	6	3	-	10	1	-	-	-	1	-	-	-	-	-	-	-	-	-			
Finance**	37	38.5	41.00	6	6	-	-	11	2	4	3	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

5

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 32.50 and under	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00 and over			
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	and over			
			\$																										
Women - Continued																													
Clerks, file, class B.....	250	39.5	39.00	30	47	42	42	27	29	11	5	5	3	-	-	-	9	-	-	-	-	-	-	-	-	-	-		
Manufacturing	20	40.0	44.50	-	-	3	1	1	6	4	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	230	39.5	39.50	30	47	39	41	26	23	7	3	4	1	-	-	-	9	-	-	-	-	-	-	-	-	-	-		
Public utilities*	23	40.0	43.50	-	-	4	4	3	2	3	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	38	40.0	44.00	-	2	14	9	3	-	-	1	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-		
Retail trade	28	40.0	34.00	19	2	1	2	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance**	129	39.0	37.00	11	43	20	20	15	17	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	569	40.0	49.50	9	23	19	46	23	74	68	23	81	48	44	21	32	19	26	3	6	2	-	2	-	-	-	-		
Manufacturing	222	40.0	48.50	9	9	9	15	9	32	29	15	25	22	3	3	22	-	11	3	6	-	-	-	-	-	-	-		
Durable goods	126	40.0	50.50	-	-	-	15	-	22	29	3	17	11	-	-	12	-	11	-	6	-	-	-	-	-	-	-		
Nondurable goods	96	40.0	46.50	9	9	9	-	9	10	-	12	8	11	3	3	10	-	-	3	-	-	-	-	-	-	-	-		
Nonmanufacturing	347	40.0	50.00	-	14	10	31	14	42	39	8	56	26	41	18	10	19	15	-	-	2	-	2	-	-	-	-		
Public utilities*	100	39.5	54.00	-	-	-	-	-	5	11	6	19	10	17	14	10	5	3	-	-	-	-	-	-	-	-	-		
Wholesale trade	48	40.0	53.00	-	-	-	10	-	-	1	14	-	6	4	-	13	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	122	40.5	44.50	-	14	10	14	10	30	18	-	2	-	14	-	-	-	10	-	-	-	-	-	-	-	-	-		
Finance **	30	39.0	50.00	-	-	-	7	1	4	6	1	1	4	1	-	-	1	-	-	-	2	-	2	-	-	-	-		
Services	47	40.5	51.00	-	-	-	-	3	3	4	-	20	12	3	-	-	-	2	-	-	-	-	-	-	-	-	-		
Clerks, order	203	40.0	46.50	-	20	3	4	16	52	33	31	12	6	2	3	10	11	-	-	-	-	-	-	-	-	-	-		
Manufacturing	64	40.0	43.00	-	-	2	2	1	15	16	9	6	3	-	-	10	-	-	-	-	-	-	-	-	-	-	-		
Durable goods	12	40.0	46.50	-	-	-	-	-	2	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	52	40.0	48.50	-	-	2	2	1	13	9	7	5	3	-	-	10	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	139	40.0	45.50	-	20	1	2	15	37	17	22	6	3	2	3	-	11	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	94	40.0	45.50	-	20	-	-	11	15	12	21	3	-	-	2	-	10	-	-	-	-	-	-	-	-	-	-		
Retail trade	38	40.0	46.00	-	-	1	2	4	16	5	1	3	2	2	1	-	1	-	-	-	-	-	-	-	-	-	-		
Clerks, payroll	275	40.0	51.00	-	7	1	4	28	21	27	28	60	27	20	14	8	15	5	4	2	1	2	1	-	-	-	-		
Manufacturing	131	40.0	52.00	-	-	-	-	11	12	3	5	47	20	8	7	4	10	1	3	-	-	-	-	-	-	-	-		
Durable goods	52	40.0	55.50	-	-	-	-	-	6	-	1	9	12	2	6	4	9	-	3	-	-	-	-	-	-	-	-		
Nondurable goods	79	40.0	49.50	-	-	-	-	11	6	3	4	38	8	6	1	-	1	1	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	144	40.0	50.00	-	7	1	4	17	9	24	23	13	7	12	7	4	5	4	1	2	1	2	1	-	-	-	-		
Public utilities*	42	39.0	53.00	-	-	-	-	-	1	11	1	12	2	10	1	-	-	-	-	2	1	1	-	-	-	-	-		
Wholesale trade	28	40.5	52.50	-	6	-	-	-	-	-	10	-	-	-	3	-	4	3	-	-	1	1	-	-	-	-	-		
Retail trade	59	40.0	46.50	-	1	-	4	16	8	6	10	1	5	2	-	4	-	1	1	-	-	-	-	-	-	-	-		
Duplicating-machine operators	29	40.0	45.50	-	-	4	7	-	2	4	3	4	1	3	-	-	1	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	27	40.0	45.50	-	-	4	7	-	2	3	3	4	-	3	-	-	1	-	-	-	-	-	-	-	-	-	-		
Key-punch operators	149	40.0	51.50	-	-	-	4	6	18	12	11	35	27	12	13	-	-	-	11	-	-	-	-	-	-	-	-		
Manufacturing	19	40.0	53.50	-	-	-	-	-	1	-	3	1	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	130	40.0	51.00	-	-	-	4	6	17	12	8	34	18	10	10	-	-	-	11	-	-	-	-	-	-	-	-		
Public utilities*	27	40.0	47.50	-	-	-	-	5	-	9	5	7	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	39	40.0	56.50	-	-	-	-	-	7	-	-	3	3	6	9	-	-	-	11	-	-	-	-	-	-	-	-		
Finance**	21	39.5	45.00	-	-	-	4	1	9	2	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Office girls	132	39.5	37.00	35	32	15	12	8	12	13	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	13	40.0	37.50	6	1	-	-	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	119	39.5	37.00	29	31	15	12	8	7	13	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities*	22	39.0	43.00	-	2	1	4	1	-	12	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	17	40.0	34.50	6	3	6	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance**	66	39.5	35.50	23	22	8	5	-	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under \$35.00	\$35.00 and under \$40.00	\$40.00 and under \$45.00	\$45.00 and under \$50.00	\$50.00 and under \$55.00	\$55.00 and under \$60.00	\$60.00 and under \$65.00	\$65.00 and under \$70.00	\$70.00 and under \$75.00	\$75.00 and under \$80.00	\$80.00 and under \$85.00	\$85.00 and under \$90.00	\$90.00 and under \$95.00	\$95.00 and over																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
Women - Continued			\$																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

7

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$32.50	\$32.50 and under 35.00	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00 and over					
Women - Continued			\$																												
Typists, class A	413	39.5	48.00	-	4	5	14	74	72	41	53	46	26	30	33	9	2	-	4	-	-	-	-	-	-	-	-				
Manufacturing	56	40.0	47.50	-	-	-	-	10	6	12	15	2	4	3	4	-	-	-	-	4	-	-	-	-	-	-	-				
Durable goods	34	40.0	48.00	-	-	-	-	5	-	8	15	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods	22	40.0	47.50	-	-	-	-	5	6	4	-	-	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	357	39.5	48.00	-	4	5	14	64	66	29	38	44	22	27	29	9	2	-	4	-	-	-	-	-	-	-	-				
Public utilities*	62	38.5	52.50	-	-	-	3	1	4	6	-	25	1	4	9	9	2	-	4	-	-	-	-	-	-	-	-				
Wholesale trade	114	40.0	45.50	-	-	-	10	24	43	10	4	-	11	1	11	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade	23	42.5	51.50	-	-	-	-	-	-	11	2	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance**	127	39.0	47.50	-	4	5	1	24	19	13	22	14	-	13	6	-	2	-	4	-	-	-	-	-	-	-	-				
Services	31	39.5	48.50	-	-	-	-	15	-	-	1	3	-	9	3	-	-	-	-	-	-	-	-	-	-	-	-				
Typists, class B	518	40.0	41.00	3	55	52	106	109	77	58	37	13	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	66	40.0	44.00	-	-	5	9	6	13	15	11	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Durable goods	39	40.5	43.50	-	-	4	6	6	6	6	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nondurable goods	27	40.0	45.00	-	-	1	3	-	7	9	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Nonmanufacturing	452	39.5	40.50	3	55	47	97	103	64	43	26	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Public utilities*	65	39.5	43.00	-	-	6	5	24	5	15	8	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Wholesale trade	84	40.0	41.00	-	25	4	12	13	7	7	9	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Retail trade	94	40.0	39.50	1	-	13	36	29	10	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Finance**	189	39.5	40.00	2	30	24	42	33	31	20	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Services	20	40.5	43.00	-	-	-	2	4	11	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$40.00 and under 42.50	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	100	105	110	\$115 and over		
Men			\$																									
Draftsmen, chief	43	40.0	102.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	2	7	1	2	1	1	18		
Manufacturing	31	40.0	107.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	2	3	1	2	1	1	18		
Nonmanufacturing	12	40.0	89.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	4	1	2	1	1	18		
Draftsmen	153	40.0	78.00	-	-	-	-	-	-	-	7	10	14	3	7	2	16	16	40	20	6	9	3	-	-	-		
Manufacturing	109	40.0	77.50	-	-	-	-	-	-	-	-	10	14	-	6	-	12	11	29	18	5	3	1	-	-	-		
Nonmanufacturing	44	40.0	78.00	-	-	-	-	-	-	-	7	-	-	3	1	2	4	5	11	2	1	6	2	-	-	-		
Public utilities*	17	40.0	74.50	-	-	-	-	-	-	-	-	-	-	3	1	2	4	4	2	-	1	-	-	-	-	-		
Draftsmen, junior	48	40.0	60.00	7	-	3	-	-	6	3	3	7	-	2	4	4	7	2	-	-	-	-	-	-	-	-		
Manufacturing	17	40.0	68.50	-	-	3	-	-	-	-	-	-	-	-	3	3	6	2	-	-	-	-	-	-	-	-		
Nonmanufacturing	31	40.0	55.50	7	-	-	-	-	6	3	3	7	-	2	1	1	1	-	-	-	-	-	-	-	-	-		
Women																												
Nurses, industrial (registered)	27	40.5	59.50	-	-	-	1	5	-	6	3	2	3	1	2	4	-	-	-	-	-	-	-	-	-	-		
Manufacturing	22	40.5	58.50	-	-	-	1	4	-	6	2	2	3	-	2	2	-	-	-	-	-	-	-	-	-	-		

1/ Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951.)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																							
			Under \$1.40	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45 and over	
				1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	
Carpenters, maintenance.....	163	\$2.04	1	-	-	-	1	2	-	5	8	3	21	36	12	-	3	7	23	-	16	20	-	2	3	
Manufacturing	96	2.05	-	-	-	-	-	-	-	1	6	2	5	35	12	-	3	-	6	-	8	15	-	-	-	
Durable goods	84	2.05	-	-	-	-	-	-	-	1	6	-	2	35	11	-	3	-	-	-	8	15	-	-	3	
Nondurable goods	12	2.01	-	-	-	-	-	-	-	-	-	2	3	-	1	-	-	6	-	-	-	-	-	-	-	
Nonmanufacturing	67	2.03	1	-	-	-	1	2	-	4	2	1	16	1	-	-	-	7	17	-	8	5	-	2	-	
Public utilities*	19	1.92	-	-	-	-	-	2	-	3	2	1	2	1	-	-	-	7	1	-	-	-	-	-	-	
Retail trade	15	2.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	5	-	2	-		
Electricians, maintenance	369	2.03	-	1	-	-	-	24	-	2	2	17	68	31	29	39	22	26	2	4	90	-	-	-	12	
Manufacturing	177	2.00	-	1	-	-	-	-	-	2	2	11	9	31	29	38	22	25	-	4	-	-	-	-	3	
Durable goods	105	1.97	-	1	-	-	-	-	-	2	-	3	6	31	4	38	-	20	-	-	-	-	-	-	-	
Nondurable goods	72	2.04	-	-	-	-	-	-	-	-	2	8	3	-	25	-	22	5	-	4	-	-	-	-	3	
Nonmanufacturing	192	2.06	-	-	-	-	-	24	-	-	-	6	59	-	-	1	-	1	2	-	90	-	-	-	9	
Engineers, stationary	167	2.02	-	-	-	-	-	-	4	3	4	6	17	44	13	7	15	16	19	-	2	-	3	-	14	
Manufacturing	113	2.00	-	-	-	-	-	-	-	3	4	3	9	36	4	7	13	10	19	-	2	-	3	-	-	
Durable goods	14	1.98	-	-	-	-	-	-	-	3	4	-	-	2	-	-	-	-	-	-	2	-	3	-	-	
Nondurable goods	99	2.00	-	-	-	-	-	-	-	-	-	3	9	34	4	7	13	10	19	-	-	-	-	-	-	
Nonmanufacturing	54	2.08	-	-	-	-	-	-	4	-	-	3	8	8	9	-	2	6	-	-	-	-	-	-	14	
Services	16	1.89	-	-	-	-	-	-	-	-	-	-	8	8	-	-	-	-	-	-	-	-	-	-	-	
Firemen, stationary boiler	230	1.72	3	-	-	23	11	30	39	21	24	54	6	8	3	-	8	-	-	-	-	-	-	-	-	
Manufacturing	162	1.70	3	-	-	16	10	28	39	17	19	16	6	-	-	-	8	-	-	-	-	-	-	-	-	
Durable goods	107	1.65	-	-	-	16	4	28	31	13	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	55	1.78	3	-	-	-	6	-	8	4	4	16	6	-	-	-	8	-	-	-	-	-	-	-	-	
Nonmanufacturing	68	1.79	-	-	-	7	1	2	-	4	5	38	-	8	3	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	12	1.70	-	-	-	6	1	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Helpers, trades, maintenance	355	1.68	13	-	-	32	7	5	66	189	34	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	106	1.67	-	-	-	19	7	4	20	30	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	62	1.67	-	-	-	14	7	-	15	-	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	44	1.67	-	-	-	5	-	4	5	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	249	1.68	13	-	-	13	-	1	46	159	8	7	2	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities*	236	1.69	9	-	-	13	-	1	46	159	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, tool room	22	1.90	-	-	-	-	-	-	-	7	-	2	-	4	3	-	4	1	-	1	-	-	-	-	-	
Manufacturing	22	1.90	-	-	-	-	-	-	-	7	-	2	-	4	3	-	4	1	-	1	-	-	-	-	-	
Machinists, maintenance.....	239	1.96	-	-	-	-	-	-	-	-	30	14	40	10	77	18	35	3	1	7	-	-	-	2	2	
Manufacturing.....	217	1.95	-	-	-	-	-	-	-	-	30	11	28	10	77	18	35	3	1	-	-	-	-	2	2	
Durable goods.....	98	1.91	-	-	-	-	-	-	-	-	14	-	27	9	39	9	-	-	-	-	-	-	-	-	-	
Nondurable goods	119	1.99	-	-	-	-	-	-	-	-	16	11	1	1	38	9	35	3	1	-	-	-	2	2		
Nonmanufacturing	22	1.98	-	-	-	-	-	-	-	-	-	3	12	-	-	-	-	-	-	7	-	-	-	-	-	
Public utilities*	22	1.98	-	-	-	-	-	-	-	-	-	3	12	-	-	-	-	-	-	7	-	-	-	-	-	
Maintenance men, general utility	176	1.90	8	-	-	-	-	20	-	24	18	-	34	14	3	5	-	3	24	1	17	-	-	-	5	
Manufacturing	91	1.99	-	-	-	-	-	12	-	4	18	-	8	-	-	5	-	-	24	-	15	-	-	-	5	
Durable goods	21	1.81	-	-	-	-	-	-	-	-	13	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	70	2.04	-	-	-	-	-	12	-	4	5	-	-	-	-	5	-	-	24	-	15	-	-	-	5	
Nonmanufacturing	85	1.80	8	-	-	-	-	8	-	20	-	-	26	14	3	-	-	3	-	1	2	-	-	-	-	
Public utilities*	23	1.80	-	-	-	-	-	8	-	-	-	-	10	4	-	-	-	-	-	1	-	-	-	-	-	
Wholesale trade	42	1.82	-	-	-	-	-	-	-	20	-	-	16	-	3	-	-	3	-	-	-	-	-	-	-	
Services	14	1.62	8	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Portland, Oreg., June 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*

9

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Portland, Oreg., by industry division, June 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			Under \$	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25	\$ 2.30	\$ 2.35	\$ 2.40	\$ 2.45	\$ 2.45 and over		
			1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.45	over		
		\$																										
Mechanics, automotive (maintenance)	586	1.90	-	-	-	-	-	-	-	13	20	45	362	17	44	38	2	30	9	-	6	-	-	-	-	-		
Manufacturing	52	1.93	-	-	-	-	-	-	-	-	2	20	6	10	-	-	2	-	6	-	6	-	-	-	-	-		
Durable goods	25	1.97	-	-	-	-	-	-	-	-	-	1	-	6	10	-	-	2	-	6	-	-	-	-	-	-		
Nondurable goods	27	1.90	-	-	-	-	-	-	-	-	1	20	-	-	-	-	-	-	-	6	-	-	-	-	-	-		
Nonmanufacturing	534	1.89	-	-	-	-	-	-	-	13	18	25	356	7	44	38	-	30	3	-	-	-	-	-	-	-		
Public utilities*	493	1.88	-	-	-	-	-	-	-	13	18	15	354	7	44	37	-	5	-	-	-	-	-	-	-	-		
Mechanics, maintenance	320	1.88	-	-	-	-	3	-	-	16	37	82	110	-	18	13	23	6	1	11	-	-	-	-	-	-		
Manufacturing	273	1.87	-	-	-	-	3	-	-	15	26	65	108	-	18	13	23	1	1	-	-	-	-	-	-	-		
Durable goods	118	1.85	-	-	-	-	-	-	-	14	5	45	32	-	5	13	3	1	-	-	-	-	-	-	-	-		
Nondurable goods	155	1.87	-	-	-	-	3	-	-	1	21	20	76	-	13	-	20	-	1	-	-	-	-	-	-	-		
Nonmanufacturing	47	1.94	-	-	-	-	-	-	-	1	11	17	2	-	-	-	-	5	-	11	-	-	-	-	-	-		
Public utilities*	41	1.96	-	-	-	-	-	-	-	1	5	17	2	-	-	-	-	5	-	11	-	-	-	-	-	-		
Millwrights	347	2.01	-	-	-	-	-	-	-	5	10	51	20	-	99	37	65	22	1	7	12	-	8	-	-	10		
Manufacturing	347	2.01	-	-	-	-	-	-	-	5	10	51	20	-	99	37	65	22	1	7	12	-	8	-	-	10		
Durable goods	143	2.01	-	-	-	-	-	-	-	5	10	12	20	-	31	36	2	-	3	8	-	8	-	8	-	10		
Nondurable goods	204	2.02	-	-	-	-	-	-	-	-	-	39	-	-	68	1	63	22	1	4	4	-	-	-	-	2		
Oilers	116	1.68	5	15	3	8	5	4	13	31	2	2	4	19	4	-	-	1	-	-	-	-	-	-	-	-		
Manufacturing	86	1.69	5	-	3	8	5	4	13	31	2	1	-	9	4	-	-	1	-	-	-	-	-	-	-	-		
Durable goods	40	1.70	-	-	2	8	5	2	9	2	-	-	-	8	4	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	46	1.68	5	-	1	-	-	2	4	29	2	1	-	1	-	-	-	1	-	-	-	-	-	-	-	-		
Painters, maintenance	151	2.06	-	-	-	-	-	2	-	2	-	7	8	27	24	7	10	9	14	-	28	6	-	7	-	-		
Manufacturing	99	2.04	-	-	-	-	-	2	-	-	-	5	3	22	23	7	10	5	-	-	15	-	-	7	-			
Durable goods	42	2.01	-	-	-	-	-	2	-	-	-	-	-	22	2	7	-	2	-	-	-	-	-	7	-			
Nondurable goods	57	2.06	-	-	-	-	-	-	-	-	-	5	3	-	21	-	10	3	-	-	15	-	-	-	-			
Nonmanufacturing	52	2.11	-	-	-	-	-	-	-	2	-	2	5	5	1	-	-	4	14	-	13	6	-	-	-			
Public utilities*	13	1.95	-	-	-	-	-	-	-	-	-	2	5	2	-	-	-	4	-	-	-	-	-	-	-			
Services	19	2.14	-	-	-	-	-	-	-	2	-	-	-	3	1	-	-	-	-	-	7	6	-	-	-			
Pipe fitters, maintenance	115	1.95	-	-	-	-	-	2	-	1	1	20	3	23	43	-	15	6	-	1	-	-	-	-	-	-		
Manufacturing	108	1.96	-	-	-	-	-	2	-	1	1	16	1	23	42	-	15	6	-	1	-	-	-	-	-	-		
Durable goods	36	1.90	-	-	-	-	-	2	-	1	1	2	1	23	6	-	-	-	-	-	-	-	-	-	-	-		
Nondurable goods	72	1.99	-	-	-	-	-	-	-	-	-	14	-	-	36	-	15	6	-	1	-	-	-	-	-	-		
Sheet-metal workers, maintenance	80	1.98	-	-	-	-	-	-	-	-	-	1	36	7	13	-	10	4	-	2	-	-	-	-	7	-		
Manufacturing	63	2.00	-	-	-	-	-	-	-	-	-	1	21	7	13	-	10	4	-	-	-	-	-	-	7	-		
Tool-and-die makers	80	2.05	-	-	-	-	-	-	-	-	-	-	1	8	17	51	-	3	-	-	-	-	-	-	-	-		
Manufacturing	80	2.05	-	-	-	-	-	-	-	-	-	-	1	8	17	51	-	3	-	-	-	-	-	-	-	-		

1/ Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: Custodial, Warehousing and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Portland, Oreg., by industry division, June 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$ 0.70 and under .75	\$ 0.75 .80	\$ 0.80 .85	\$ 0.85 .90	\$ 0.90 .95	\$ 0.95 1.00	\$ 1.00 1.05	\$ 1.05 1.10	\$ 1.10 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.65	\$ 1.65 1.70	\$ 1.70 1.75	\$ 1.75 1.80	\$ 1.80 and over			
Shipping-and-receiving clerks	222	\$1.69	-	-	-	-	-	-	-	-	-	-	-	-	-	10	11	15	4	24	33	20	37	22	46			
Manufacturing	95	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	9	11	-	-	-	9	10	9	10	37			
Durable goods	50	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	9	8	22			
Nondurable goods	45	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	-	-	-	9	10	-	2	15			
Nonmanufacturing	127	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	10	28	12	9			
Wholesale trade	35	1.66	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	15	4	24	24	10	-	11	-			
Retail trade	84	1.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	10	10	-	-	-			
Stock handlers and truckers, hand	1420	1.55	-	-	-	10	7	6	13	5	3	15	3	12	17	50	273	88	176	229	52	227	39	86	109			
Manufacturing	723	1.55	-	-	-	-	-	-	-	-	-	-	-	-	-	12	246	63	81	82	41	151	8	3	36			
Durable goods	303	1.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	135	60	18	14	36	23	8	-			
Nondurable goods	420	1.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	111	3	63	68	5	128	-	3			
Nonmanufacturing	697	1.55	-	-	-	10	7	6	13	5	3	15	3	12	17	38	27	25	95	147	11	76	31	83	73			
Public utilities*	174	1.62	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	5	-	97	11	3	21	14			
Wholesale trade	370	1.61	-	-	-	10	-	-	-	-	-	6	-	-	-	12	12	13	6	78	43	-	73	9	49			
Retail trade	150	1.33	-	-	-	-	7	6	12	5	3	9	3	12	4	26	13	14	17	7	-	-	1	11	-			
Truck drivers, medium (1½ to and including 4 tons)	1154	1.67	-	-	-	-	-	-	-	-	-	-	26	4	1	-	3	-	14	250	268	68	43	354	123			
Manufacturing	246	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	48	18	29	15	77	45			
Durable goods	68	1.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	29	15	20	-			
Nondurable goods	178	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	48	14	-	-	57	45			
Nonmanufacturing	908	1.65	-	-	-	-	-	-	-	-	-	-	26	4	1	-	3	-	-	202	250	39	28	277	78			
Public utilities*	713	1.67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	155	247	-	-	252	59			
Wholesale trade	78	1.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	35	3	23	-	14			
Retail trade	82	1.70	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	12	-	16	28	20	5			
Truck drivers, heavy (over 4 tons, trailer type)	368	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	189	53	2	20	97			
Manufacturing	113	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	18	2	20	69			
Nonmanufacturing	275	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	185	35	-	28			
Public utilities*	125	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	125	-	-	-			
Truck drivers, heavy (over 4 tons, other than trailer type)	413	1.68	-	-	-	-	-	-	-	1	-	-	-	-	20	-	-	1	5	13	243	5	12	26	87			
Manufacturing	79	1.76	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5	-	5	8	25	31			
Durable goods	40	1.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	25	7			
Nondurable goods	39	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-			
Nonmanufacturing	334	1.66	-	-	-	-	-	-	-	1	-	-	-	-	20	-	-	1	-	8	243	-	4	1	56			
Public utilities*	248	1.61	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	242	-	4	-	-			
Wholesale trade	57	1.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	56			
Truckers, power (fork-lift)	357	1.64	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	2	54	19	181	-	47	9	35			
Manufacturing	305	1.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	46	10	162	-	47	9	23			
Durable goods	91	1.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	43	10	1	-	31	-	6			
Nondurable goods	214	1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	2	3	-	161	-	16	9	17			
Nonmanufacturing	52	1.63	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	9	19	-	-	-	12			
Wholesale trade	23	1.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	9	-	-	-	5			
Truckers, power (other than fork-lift).....	29	1.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	9	4	-	11	11			
Manufacturing	27	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	9	4	-	9			
Watchmen	267	1.32	-	19	-	-	2	4	18	6	19	16	11	14	40	3	-	22	36	31	15	-	-	3	8			
Manufacturing	188	1.42	-	10	-	-	-	3	-	-	-	12	9	9	31	3	-	22	35	31	15	-	-	-	8			
Durable goods	90	1.40	-	10	-	-	-	-	-	-	-	12	9	-	-	-	-	22	14	-	15	-	-	-	8			
Nondurable goods	98	1.43	-	-	-	-	-	3	-	-	-	-	-	9	31	3	-	-	21	31	-	-	-	-	-			
Nonmanufacturing	79	1.11	-	9	-	-	2	1	18	6	19	4	2	5	9	-	-	-	1	-	-	-	-	3	-			
Public utilities*	20	1.06	-	9	-	-	-	-	-	-	-	-	-	2	-	8	-	-	1	-	-	-	-	-	-			
Retail trade	30	1.09	-	-	-	-	-	1	11	6	4	4	-	4	-	-	-	-	-	-	-	-	-	-	-			
Finance**	17	1.14	-	-	-	-	-	-	-	-	15	-	-	-	1	1	-	-	-	-	-	-	-	-	-			

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 33 at \$1.95 - \$2.00; 20 at \$2.00 - \$2.05; 3 at \$2.05 - \$2.10.

4/ Workers were distributed as follows: 21 at \$1.80 - \$1.85; 3 at \$2.15 - \$2.20.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table B-2421: *Sawmills and Planing Mills 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			Under \$1.50	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60 and over	
			1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	over	
Block setters.....	48	\$1.78	-	-	-	-	7	17	2	9	11	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
Carrier drivers	77	1.76	-	-	6	-	-	17	33	11	-	8	1	-	-	1	-	-	-	-	-	-	-	-	-	
Cut-off-saw operators	53	1.69	-	-	-	8	14	21	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Edger men	46	1.91	-	-	-	-	-	2	6	9	7	9	3	4	1	1	3	-	-	-	-	-	-	-	-	
End-lift truck operators	30	1.80	-	-	-	-	-	10	11	5	-	2	-	-	-	-	-	-	-	2	-	-	-	-	1	
Firemen, stationary boilers	84	1.67	6	-	-	23	14	11	29	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Graders, lumber (green chain)	47	1.74	-	-	-	6	7	8	18	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Graders, lumber (planed)	70	1.84	-	-	-	-	-	17	32	3	1	-	1	4	-	8	4	-	-	-	-	-	-	-	-	
Head-saw operators (hand)	25	2.48	-	-	-	-	-	-	-	-	-	4	-	-	-	-	2	-	-	-	-	-	-	-	-	
Head-saw operators (circular)	22	2.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	2	2	10	
Kiln operators	9	1.83	-	-	-	-	-	4	1	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	
Loaders, car and truck	123	1.66	-	12	4	52	20	8	17	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Log deckmen	43	1.64	-	12	-	4	14	6	3	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Lumber stackers (kiln drying)	51	1.66	-	-	3	26	2	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance	12	1.84	-	-	-	-	-	-	6	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Millwrights	50	2.00	-	-	-	-	-	-	-	8	16	1	7	5	1	3	-	1	4	-	2	-	-	-	-	
Multi-saw trimmer operators (one-man operator) ..	8	1.91	-	-	-	-	-	-	2	4	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	
Multi-saw trimmer operators (working with helpers)	12	1.77	-	-	-	3	-	-	1	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Off-bearers (head rig)	37	1.71	-	-	-	7	6	15	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Planer operators (feed and operate only)	54	1.70	-	-	-	6	21	11	12	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Planer operators (set-up and operate)	43	2.05	-	-	-	-	-	1	6	-	9	-	-	4	-	9	11	-	1	-	-	-	-	-	2	
Saw filers, bench work	23	2.64	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	-	1	1	1	1	14	
Sorters, green chain	159	1.63	-	-	8	106	45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Trimmer operators, double end (one-man operations)	19	1.66	-	-	-	8	2	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered sawmills and planing mills with more than 20 workers.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Table B-2612: *Paper and Paperboard Mills 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$1.55 and under	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	\$2.45	\$2.50	\$2.60	\$2.70	\$2.80 and over	
			1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.60	2.70	2.80	over	
Back tenders, group 4	12	\$1.89	-	-	-	-	-	4	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Back tenders, group 6	28	2.01	-	-	-	-	-	-	4	-	8	4	8	4	-	-	-	-	-	-	-	-	-	-	-	
Back tenders, group 7	28	2.33	-	-	-	-	-	4	-	-	-	-	-	-	-	-	4	8	-	4	-	-	8	-	-	
Beatermen	93	1.69	8	7	42	24	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Broke men	65	1.60	29	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, guillotine type (cut or trim)	47	1.70	-	7	6	34	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cutters, rotary or sheet	39	1.68	-	9	4	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fourth hands, group 6	20	1.65	-	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fourth hands, group 7	24	1.73	-	-	-	24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Head stock preparers, group I	38	1.90	-	-	-	9	-	-	21	-	-	4	-	-	-	4	-	-	-	-	-	-	-	-	-	
Head stock preparers, group II	19	1.87	-	-	-	9	-	2	-	-	3	-	1	4	-	-	-	-	-	-	-	-	-	-	-	
Janitors	65	1.59	59	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mechanics, maintenance	64	1.97	-	-	-	-	-	23	-	-	17	-	21	-	3	-	-	-	-	-	-	-	-	-	-	
Millwrights	182	2.02	-	-	-	-	-	32	-	-	55	-	63	22	1	4	3	-	2	-	-	-	-	-	-	
Oilers	38	1.73	-	1	4	28	2	1	-	1	-	-	63	1	-	-	-	-	-	-	-	-	-	-	-	
Paper-machine tenders, group 4	12	2.15	-	-	-	-	-	-	-	-	-	-	-	8	-	4	-	-	-	-	-	-	-	-	-	
Paper-machine tenders, group 6	28	2.29	-	-	-	-	-	-	-	-	-	-	-	4	-	4	4	4	12	-	-	-	-	-	-	
Paper-machine tenders, group 7	28	2.58	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	-	4	-	4	8	-	8	
Paper testers	45	1.77	-	4	-	5	24	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Third hands, group 4	12	1.69	4	-	-	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Third hands, group 6	30	1.81	-	-	-	4	8	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Third hands, group 7	28	1.99	-	-	4	-	-	-	-	-	12	4	-	4	4	-	-	-	-	-	-	-	-	-	-	
Truckers, hand	49	1.59	44	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Truckers, power (fork-lift)	42	1.76	-	-	-	25	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Watchmen	39	1.59	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments in Clackamas, Columbia, Multnomah, and Washington Counties, Oregon, and Clark County, Washington, with more than 20 workers in the manufacture of paper and paperboard.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Occupation 2/	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 1.40 and under 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.65	\$ 1.65 1.70	\$ 1.70 1.75	\$ 1.75 1.80	\$ 1.80 1.85	\$ 1.85 1.90	\$ 1.90 1.95	\$ 1.95 2.00	\$ 2.00 2.05	\$ 2.05 2.10	\$ 2.10 2.15	\$ 2.15 2.20	\$ 2.20 2.25	\$ 2.25 2.30	\$ 2.30 2.35	\$ 2.35 2.40	\$ 2.40 2.45	\$ 2.45 2.50	\$ 2.50 and over	
			\$																							
Chippers and grinders	171	1.62	-	-	-	101	32	11	16	3	4	-	-	-	-	-	-	-	-	-	-	4	-	-	-	
Coremakers, hand	70	1.88	-	-	-	-	-	-	-	-	-	50	6	5	9	-	-	-	-	-	-	-	-	-	-	
Molders, floor	99	1.87	-	-	-	-	-	-	-	-	-	83	4	7	5	-	-	-	-	-	-	-	-	-	-	
Molders, hand, bench	26	1.86	-	-	-	-	-	-	-	-	-	24	1	-	1	-	-	-	-	-	-	-	-	-	-	
Molders, machine	48	1.88	-	-	-	-	-	-	-	-	-	40	-	4	4	-	-	-	-	-	-	-	-	-	-	
Shake-out men	98	1.53	39	36	16	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered independent foundries with more than 20 workers in the manufacture of castings from gray iron, malleable iron, or steel.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Table B-3441: *Fabricated Structural Steel and Ornamental Metal Work 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																							
			\$ 1.40 and under 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.65	\$ 1.65 1.70	\$ 1.70 1.75	\$ 1.75 1.80	\$ 1.80 1.85	\$ 1.85 1.90	\$ 1.90 1.95	\$ 1.95 2.00	\$ 2.00 2.05	\$ 2.05 2.10	\$ 2.10 2.15	\$ 2.15 2.20	\$ 2.20 2.25	\$ 2.25 2.30	\$ 2.30 2.35	\$ 2.35 2.40	\$ 2.40 2.45	\$ 2.45 2.50	\$ 2.50 and over	
Bending-roll operators	8	\$1.93	-	-	-	-	-	-	-	-	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-
Crane operators, electric bridge (under 20 tons).....	11	1.79	-	-	-	-	-	-	7	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Fitters, structural, class A.....	18	1.90	-	-	-	-	-	-	-	-	-	11	-	7	-	-	-	-	-	-	-	-	-	-	-	-
Flame-cutting-machine operators	17	1.91	-	-	-	-	-	-	-	-	-	7	5	5	-	-	-	-	-	-	-	-	-	-	-	-
Lay-out men, class A.....	20	1.99	-	-	-	-	-	-	-	-	-	-	-	9	11	-	-	-	-	-	-	-	-	-	-	-
Power-shear operators, class A	9	1.75	-	-	-	-	-	-	6	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Welders, hand, class A	99	1.91	-	-	-	-	-	-	-	-	-	42	47	10	-	-	-	-	-	-	-	-	-	-	-	-
Welders, hand, class B	94	1.88	-	-	-	1	-	-	-	15	-	30	48	-	-	-	-	-	-	-	-	-	-	-	-	-
Welders, machine, class A	12	1.88	-	-	-	-	-	-	3	-	-	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers in the manufacture of fabricated structural steel and ornamental iron work (Group 3441) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Occupational wage survey, Portland, Oreg., June 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-35: *Machinery Industries* ^{1/}

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			\$ 1.10 and under	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20 and over
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	
Assemblers, class A	154	\$1.92	-	-	-	-	-	-	-	-	-	-	-	-	5	21	9	88	1	-	30	-	-	-	-
Assemblers, class B	82	1.67	-	-	-	-	-	-	-	-	1	17	41	7	9	7	-	-	-	-	-	-	-	-	-
Assemblers, class C	40	1.43	-	-	-	-	-	2	7	7	20	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricians, maintenance	16	1.95	-	-	-	-	-	-	1	-	-	-	-	1	-	1	-	10	-	-	-	-	-	-	3
Inspectors, class A	11	1.86	-	-	-	-	-	-	-	-	-	-	-	-	1	4	-	6	-	-	-	-	-	-	-
Janitors	26	1.49	-	3	-	-	-	-	5	2	1	12	-	3	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 4/ ..	293	1.83	-	-	-	-	-	-	-	1	1	2	23	81	3	12	2	161	3	4	-	-	-	-	-
Drill-press operators, radial, class A	23	1.76	-	-	-	-	-	-	-	-	-	-	-	17	1	1	-	4	-	-	-	-	-	-	-
Drill-press operators, single- and multiple-spindle, class A	56	1.77	-	-	-	-	-	-	-	-	-	-	1	6	27	2	7	-	13	-	-	-	-	-	-
Engine-lathe operators, class A	80	1.92	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	75	1	-	-	-	-	-
Milling-machine operators, class A	43	1.92	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	34	1	4	-	-	-	-	-
Machine-tool operators, production, class B 4/ ..	48	1.66	-	-	-	-	-	-	-	1	-	11	3	12	16	1	4	-	-	-	-	-	-	-	-
Milling-machine operators, class B	12	1.69	-	-	-	-	-	-	-	1	-	1	-	2	4	1	3	-	-	-	-	-	-	-	-
Machine-tool operators, production, class C	81	1.52	4	-	-	-	-	-	-	41	3	6	-	27	-	-	-	-	-	-	-	-	-	-	-
Machinists, production	256	1.90	-	-	-	-	-	-	-	-	-	-	-	-	15	5	9	23	192	12	-	-	-	-	-
Tool-and-die makers (other than jobbing shops).....	30	2.01	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	12	4	1	9	-	-	-
Welders, hand, class A	226	1.89	-	-	-	-	-	-	-	-	-	-	-	1	5	12	11	29	167	1	-	-	-	-	-

^{1/} The study covered establishments with more than 20 workers in the manufacture of non-electrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

^{2/} Data limited to men workers.

^{3/} Excludes premium pay for overtime and night work.

^{4/} Includes data for operators of other machine tools in addition to those shown separately.

Table B-63: *Insurance Carriers* ^{1/}

Occupation and sex	Number of workers	AVERAGE ^{2/}		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																						
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00 and over
				32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	
<u>Men</u>																										
Underwriters	41	38.5	\$66.50	-	-	-	-	-	-	9	-	4	1	-	7	-	4	-	3	1	-	-	6	1	-	5
<u>Women</u>																										
Assemblers	27	38.5	44.50	-	5	-	3	4	2	1	5	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, accounting	65	39.5	45.00	-	5	-	15	6	6	2	11	11	1	6	2	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class A	27	38.5	40.00	6	6	-	-	6	1	1	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	111	39.0	36.50	10	43	18	15	11	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, general	22	39.5	45.00	-	-	-	7	1	4	6	1	1	-	1	-	-	1	-	-	-	-	-	-	-	-	-
Clerks, premium-ledger-card	20	39.0	46.50	-	-	1	1	4	4	1	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, underwriters	54	38.5	50.00	-	6	4	-	6	3	1	14	-	1	2	7	2	4	2	-	2	-	-	-	-	-	-
Office girls	24	39.5	38.00	4	8	-	5	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Premium acceptors	11	39.5	46.00	-	-	-	-	-	4	6	-	-	1	-	-	-	-	-	-	-	-	-	2	-	-	-
Secretaries	36	39.0	57.00	-	-	-	-	-	-	3	1	1	11	-	12	-	3	2	-	-	-	-	-	-	-	-
Section heads	17	39.0	57.50	-	-	-	-	-	2	1	2	2	-	1	-	5	-	2	1	1	-	-	-	-	-	-
Stenographers, general	38	39.0	45.00	-	-	1	1	11	13	1	6	2	1	1	-	-	1	-	-	-	-	-	-	-	-	-
Stenographers, technical	22	38.5	49.00	-	-	-	-	-	-	-	10	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	26	39.0	45.50	-	-	-	-	2	10	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transcribing-machine operators, technical	24	38.5	50.00	-	-	-	-	-	-	5	5	9	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A	61	38.0	43.50	-	4	5	-	17	12	5	9	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B	127	39.0	41.00	-	7	12	36	29	16	20	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} The study covered offices of insurance carriers with more than 20 workers.

^{2/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these hours.

Occupational Wage Survey, Portland, Oreg., June 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table B-7211: *Power Laundries 1/*

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Occupation and sex	Number of workers	Average hourly earnings 2/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																						
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
			0.85 — under .90	0.90 — .95	0.95 — 1.00	1.00 — 1.05	1.05 — 1.10	1.10 — 1.15	1.15 — 1.20	1.20 — 1.25	1.25 — 1.30	1.30 — 1.35	1.35 — 1.40	1.40 — 1.45	1.45 — 1.50	1.50 — 1.55	1.55 — 1.60	1.60 — 1.65	1.65 — 1.70						
<u>Men</u>																									
Extractors operators	24	\$1.42	—	—	—	—	—	—	—	—	—	—	—	18	4	2	—	—	—						
Washers, machine	37	1.52	—	—	—	—	—	—	—	—	—	—	—	—	19	3	13	—	2						
<u>Women</u>																									
Clerks, retail, receiving	8	1.04	1	—	1	2	2	—	1	—	1	—	—	—	—	—	—	—	—						
Finishers, flatwork, machine	149	1.01	—	—	3	146	—	—	—	—	—	—	—	—	—	—	—	—	—						
Identifiers	35	1.04	—	—	—	34	—	1	—	—	—	—	—	—	—	—	—	—	—						
Markers	50	1.05	—	—	—	45	—	5	—	—	—	—	—	—	—	—	—	—	—						
Pressers, machine, shirts	115	1.04	—	—	—	115	—	—	—	—	—	—	—	—	—	—	—	—	—						
Wrappers, bundle	29	1.03	—	—	—	27	—	2	—	—	—	—	—	—	—	—	—	—	—						

1/ The study covered power laundries with more than 20 workers.

2/ Excludes premium pay for overtime and night work.

Table B-7538: *Auto Repair Shops 1/*

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																							
			Under \$	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25	\$ 2.30	\$ 2.30 and over
			1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30		
Body repairmen, metal: Total	236	\$1.94	3	-	-	-	5	5	5	-	3	3	8	22	13	9	78	-	33	11	-	28	-	-	10	
Time	124	1.89	-	-	-	-	-	-	-	-	-	-	-	22	-	9	78	-	15	-	-	-	-	-	-	
Incentive.....	112	1.99	3	-	-	-	5	5	5	-	3	3	8	-	13	-	-	-	18	11	-	28	-	-	10	
Electricians, automotive: Total	104	2.09	-	-	-	-	5	-	-	-	-	3	18	21	-	-	9	-	-	-	5	-	3	-	40	
Time	43	1.75	-	-	-	-	-	-	-	-	-	-	18	21	-	-	4	-	-	-	-	-	-	-	-	
Incentive.....	61	2.33	-	-	-	-	5	-	-	-	-	3	-	-	-	-	5	-	-	-	5	-	3	-	40	
Greasers: Total	118	1.57	5	28	-	-	21	1	-	14	9	2	2	5	14	6	-	1	-	2	5	-	-	-	3	
Time	77	1.48	-	19	-	-	21	1	-	14	9	2	2	-	9	-	-	-	-	-	-	-	-	-	-	
Incentive.....	41	1.73	5	9	-	-	-	-	-	-	-	-	-	5	5	6	-	1	-	2	5	-	-	-	3	
Mechanics, automotive, class A: Total	523	2.01	-	-	-	-	-	-	-	5	35	-	18	110	-	3	130	-	29	9	75	-	21	-	88	
Time	245	1.83	-	-	-	-	-	-	-	-	-	-	18	105	-	-	113	-	9	-	-	-	-	-	-	
Incentive.....	278	2.17	-	-	-	-	-	-	-	5	35	-	-	5	-	3	17	-	29	-	75	-	21	-	88	
Washers, automobile	56	1.29	20	-	11	8	-	4	7	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than four workers in general automobile repair shops (Group 7538) and motor vehicle dealer establishments, new and used cars (Group 551) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Occupational Wage Survey Portland, Oreg., June 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect July 1, 1951.)

Table C-15: *Building Construction*

Classification	Rate per hour	Hours per week
Bricklayers	\$3.000	40
Carpenters	2.300	40
Electricians (inside wiremen) and fixture hangers	2.600	40
Painters	2.300	40
Plasterers	2.850	40
Plumbers	2.770	40

Table C-205: *Bakeries*

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen	\$2.040	40
Ovenmen, mixers	1.930	40
Bench hands	1.800	40
Head checkers	1.600	40
Packers, hand wrappers	1.400	40
Helpers:		
First year	1.240	40
Second year	1.290	40
Third year	1.450	40
Bread and cake - Machine shops:		
Agreement A:		
Foremen	2.130	36
Ovenmen, mixers	2.020	36
Bench hands, cake	1.920	36
Wrapping-machine operators	1.740	36
Helpers:		
First year	1.330	36
After 1 year	1.570	36
Agreement B:		
Cake and pie workers:		
Foreladies (in charge of 4 or more girls)	1.285	40
Cake decorators	1.225	40
Women icers	1.120	40
Crackers and cookies:		
Baking department:		
Mixers	1.540	40
Mixers' helpers	1.430	40
Bakers	1.650	40
Packing department (female):		
Working supervisors	1.155	40
Packers, machine operators	1.045	40
Miscellaneous helpers .....	.990	40

Table C-2081: *Nonalcoholic Beverages*

Classification	Rate per day	Hours per week
All route drivers:		
Salesmen	\$13.50	40
Helpers	12.60	40
Warehouse department and syrup plants:		
Head syrup men, machine-maintenance men	14.00	40
All other bottle shop employees and loaders		
Shipping and receiving clerks	12.60	40
	13.20	40

Table C-27: *Printing*

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.440	37½
Compositors, hand	2.586	37½
Electrotypers	2.640	37½
Mailers	2.586	37½
Photoengravers	2.800	37½
Pressmen:		
Cylinder	2.587	37½
Offset	2.587	37½
Platen	2.520	37½
Newspapers:		
Compositors, hand:		
Day work	2.759	36¼
Night work	2.897	36¼
Mailers:		
Day work	2.393	37½
Night work	2.564	35
Photoengravers:		
Day work	2.800	37½
Night work	2.933	37½
Pressmen, web presses:		
Day work	2.662	37½
Night work	2.888	35

Table C-41: *Local Transit
Operating Employees*

Classification	Rate per hour	Hours per week
Operators:		
First 3 months in platform service	\$1.64	40
Second 3 months in platform service	1.67	40
Next 6 months in platform service	1.69	40
Thereafter	1.72	40

Table C-42: *Motortruck Drivers
and Helpers*

Classification	Rate per hour	Hours per week
Buildings:		
Construction:		
Dump trucks:		
4 yards and under	\$1.750	40
Over 4 and including 6 yards	1.800	40
6-8 yards	1.850	40
8-10 yards	1.900	40
10-12 yards	2.000	40
12-20 yards	2.100	40
Over 20 yards	2.200	40
Lumber carriers	1.950	40
General:		
Freight:		
City pick-up	1.500	48
Long distance:		
100 miles or less, turn-around run	1.531	48
Helpers	1.468	48
Grocery:		
Wholesale:		
Agreement A:		
1 ton and under	1.512	40
1½-5 tons	1.575	40
Truck and trailer and semi- trailer	1.650	40
Helpers	1.512	40
Loaders	1.537	40
Extra men	1.600	40
Agreement B:		
1 ton and under	1.443	48
Food specialty (coffee, etc.)	1.950	40

C: Union Wage Scales - Continued

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Table C-441: Ocean Transport -
Unlicensed Personnel 1/

Department and classification	Rate per month	Hours per week
Deck department: 2/		
Day men:		
A.B. maintenance men	\$274.00	44
Boatswains:		
Vessels of 15,000-20,000 tons	348.50	44
Vessels of 10,000-15,000 tons	332.50	44
Vessels under 10,000 tons	316.50	44
Carpenters:		
Vessels of 15,000-20,000 tons	306.00	44
Vessels of 10,000-15,000 tons	300.50	44
Vessels under 10,000 tons	295.00	44
Carpenters' mates	290.00	44
Deck storekeepers	279.25	44
Watchmen:		
Able bodied seamen	248.50	48
Boatswains' mates	274.00	48
Ordinary seamen	206.00	48
Quartermasters	248.50	48
Watchmen	248.50	48
Engine-room department: 2/		
Day men:		
Chief electricians:		
P-2 turbo-electric vessels	465.50	44
P-2 turbine vessels	440.50	44
C-1, C-2, C-3, Victory Ships, and CIMAVI vessels	395.50	44
C-4 vessels	411.50	44
Deck engineers:		
Class A and B passenger vessels ..	308.00	44
Freighters	295.00	44
Firemen	267.50	44
Unlicensed juniors	314.50	44
Wipers	245.50	44
Watchmen:		
Chief reefer engineers:		
R-2 refrigerator steam type vessels	393.00	48
Freight refrigerator vessels, 52,000 cubic feet and over	363.25	48
Freight or passenger refrigerator vessels, less than 52,000 cubic feet	341.50	48

Table C-441: Ocean Transport -
Unlicensed Personnel 1/ - Continued

Department and classification	Rate per month	Hours per week
Engine-room department: 2/ - Continued		
Watchmen: - Continued		
Chief reefer engineers: - Continued		
Freight vessels, less than 52,000 cubic feet	\$366.50	48
Class A passenger vessels with air conditioning	363.25	48
Firemen	236.00	48
Oilers	248.50	48
Second electricians:		
P-2 turbo-electric vessels	381.00	48
P-2 turbine vessels	356.50	48
Unlicensed juniors	283.00	48
Watertenders	248.50	48
Stewards department: 2/		
Freighters:		
Assistant cooks:		
Offshore trade	251.50	48
Alaska trade	251.50	48
Chief cooks:		
Offshore trade	283.00	48
Alaska trade	283.50	48
Chief stewards:		
Offshore trade	312.50	48
Alaska trade	336.50	48
Messmen and utility men:		
Offshore trade	214.00	48
Alaska trade	220.00	48
Passenger vessels:		
Assistant laundrymen:		
Class A vessels	220.00	48
Class B vessels	220.00	48
Chefs, class A vessels	552.50	48
Chief cooks, class B vessels	352.00	48
Head waiters, class A vessels	291.00	48
Linenmen:		
Class A vessels	251.50	48
Class B vessels	220.00	48
Messmen and waiters:		
Class A vessels	214.00	48
Class B vessels	214.00	48
Room stewards, class A vessels	214.00	48

Table C-441: Ocean Transport -
Unlicensed Personnel 1/ - Continued

Department and classification	Rate per month	Hours per week
Stewards department: 2/ - Continued		
Passenger vessels: - Continued		
Second stewards:		
Class A vessels	\$394.00	48
Class B vessels	319.00	48
Silvermen:		
Class A vessels	239.00	48
Class B vessels	226.50	48
Storekeepers:		
Class A vessels	270.50	48
Class B vessels	270.50	48
Third stewards:		
Class A vessels	286.50	48
Class B vessels	268.50	48

1/ All ratings receive \$7.50 per month clothing allowance which is included in the basic rates shown. All ratings of unlicensed departments also receive additional payment in accordance with conditions as follows:

1. On vessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.
2. On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$10 per voyage is added.
3. On vessels operated in described areas of China coastal waters, 75 percent or 100 percent of daily basic wages, including allowances in lieu of overtime for Sunday day men, is added according to degree of proximity to the China coast and adjacent areas rendered unsafe by hostilities.

2/ The maximum straight-time hours which may be worked per week at sea. The maximum straight-time hours which may be worked per week in port are 40 for both day men and watchmen. At sea, the normal workweek for watchmen is 56 hours with 8 hours (Sunday) being paid at the overtime rate. Day men at sea are compensated at the rate of \$25 monthly in lieu of Sunday work at the overtime rate. This allowance is included in the basic monthly scales shown for day men.

3/ The maximum straight-time hours which may be worked per week both at sea and in port. At sea, the normal workweek for members of the stewards department is 56 hours with 8 hours (Sunday) being paid at the overtime rate.

C: Union Wage Scales - Continued

Table C-4463: *Stevedoring*

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo	\$1.92	30
Paper and pulp in packages of 300 lbs. or more	2.02	30
Shoveling jobs	2.12	30
Phosphate rock in bulk	2.22	30
Bulk sulphur, soda ash and crude un- treated potash	2.37	30
Damaged cargo	2.77	30
Explosives	3.74	30
Gang bosses, general cargo	2.07	30
Hatch tenders, general cargo	2.02	30
Lift-truck-jitney drivers, general cargo ...	2.02	30

Table C-541: *Grocery Stores
and Meat Markets*

Classification	Rate per hour	Hours per week
Grocery and vegetable departments:		
Clerks:		
Under 4 months	\$1.10	40
4 to 8 months	1.28	40
8 to 12 months	1.43	40
Over 12 months	1.58	40
Head clerks	1.65	40
Bakery, dairy, and delicatessen departments:		
Clerks:		
Under 4 months .....	.90	40
4 to 8 months .....	.95	40
8 to 12 months	1.03	40
Over 12 months	1.18	40
Department heads	1.30	40
Meat department:		
Meat cutters:		
1st six months	1.20	40
2d six months	1.33	40
2d year	1.50	40
3d year	1.75	40
Journeyman	1.95	40
Clean-up men, wrappers, checkers, shipping clerks, and helpers	1.20	40
Wrappers in self-service markets:		
1st three months	1.10	40
2d three months	1.20	40
3d three months	1.30	40
4th three months	1.40	40
After 12 months	1.50	40

Table C-58: *Restaurants, Cafeterias
and Lunchrooms*

Classification	Rate per day	Hours per week
Class A restaurants:		
Chefs	(open)	40
Second cooks	\$11.50	40
Roast or swing shift cooks	11.00	40
Butchers	11.00	40
Night chefs	11.50	40
Fry cooks	10.00	40
Class B restaurants:		
Chefs	11.50	40
Second or swing shift cooks	11.00	40
Night chefs	11.00	40
Butchers	11.00	40
Fry cooks	10.00	40
Class A cafeterias:		
Chefs	(open)	40
Second cooks	11.50	40
Butchers	11.00	40
Night chefs	11.50	40
Roast or swing shift cooks	11.00	40
Carvers	9.00	40
Steam table	8.50	40
Fry cooks	10.00	40
Class B cafeterias:		
Chefs	11.50	40
Second cooks	11.00	40
Carvers	9.00	40
Steam table	8.50	40
Fry cooks	10.00	40
Pastry cooks and bakers:		
Pastry cooks	12.00	40
Plain pastry cooks	10.00	40
Assistants	7.00	40
Pantry scale:		
Head pantrymen	9.00	40
Pantrymen	8.00	40
Griddle cooks	8.50	40
Waiters and waitresses:		
Waiters:		
Straight shift	6.35	40
Split shift	6.70	40
Class B men's resorts	7.85	40
Soda fountains:		
Head mixers	7.50	40
Second assistants	6.35	40
Bus boys	6.35	40
Road houses and night clubs:		
Cocktail lounge	6.00	40
Head waiters	(open)	40

Table C-6512: *Office Building Service*

Classification	Rate per hour	Hours per week
Janitorial work:		
Heavy	\$1.12	40
Light	1.07	40
Combination	1.10	40
Utility janitors	1.22	40
Elevator operators	1.12	40
Watchmen	1.12	40
Elevator starters	1.22	40

Table C-7011: *Hotels* (25 EMPLOYEES OR LESS)

Classification	Rate per hour	Hours per week
Switchboard operators	\$0.93	44
Bellmen .....	.72	44
Night bellmen .....	.77	44
Bell captains .....	.82	44
Housemen .....	.93	44
Maintenance men	1.25	44
Maids .....	.87	44
Housekeepers95	44
Desk clerks95	44
Combination bell-elevator men77	44

D: Entrance Rates

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Table D-1: *Minimum Entrance Rates for Plant Workers* 1/

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -						
	All indus- tries 2/	Manufacturing		Public utilities*	Whole- sale trade	Retail trade	Serv- ices
		Durable goods	Non- Durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 75	1.2	-	-	-	-	3.4	10.0
75	4.8	-	6.9	-	2.5	14.3	6.0
Over 75 and under 80 .....	.8	-	-	-	-	4.2	-
80	1.3	-	-	-	-	6.8	-
Over 80 and under 85	2.0	2.1	-	-	-	4.9	7.0
85	3.1	-	3.2	-	-	11.8	3.0
Over 85 and under 90	3.6	-	-	19.5	-	-	(3/)
90	3.0	4.3	3.9	-	-	4.3	-
Over 90 and under 95	3.0	-	9.7	1.5	-	2.5	-
95	2.0	-	1.7	-	12.3	4.4	-
Over 95 and under 100	1.1	-	1.8	3.1	1.8	-	-
100	3.9	8.7	1.3	-	-	3.4	9.4
Over 100 and under 105	1.4	-	2.3	-	-	2.0	7.9
105	2.1	5.9	-	-	1.5	2.2	-
Over 105 and under 110	2.1	1.4	5.6	2.2	.9	-	-
110	3.4	6.0	5.8	-	-	2.0	-
Over 110 and under 115	1.4	4.1	-	-	5.0	-	-
115	1.0	-	-	-	6.4	2.9	1.5
Over 115 and under 120	2.0	-	4.2	-	6.7	3.1	-
120 .....	.4	-	1.5	-	1.3	-	-
Over 120 and under 125	1.3	3.2	-	-	2.5	-	4.2
125	3.4	-	1.0	6.7	8.1	7.7	-
Over 125 and under 130	1.0	-	2.5	-	-	2.5	-
130	1.0	-	-	5.2	1.4	-	-
Over 130 and under 135	7.6	6.0	25.7	-	-	-	-
135 .....	.3	-	1.2	-	-	-	-
Over 135 and under 140 .....	.6	-	-	-	4.2	1.6	-
140 .....	.5	1.7	-	-	-	-	-
Over 140 and under 145	2.2	4.9	-	2.2	6.7	-	-
145 .....	.7	-	-	4.0	-	-	-
Over 145 and under 150	1.3	2.2	2.3	-	2.1	-	-
150 .....	.7	-	-	3.0	2.6	-	-
Over 150 and under 155	6.7	12.8	3.8	12.6	-	-	-
155	-	-	-	-	-	-	-
Over 155 and under 160	2.5	5.2	1.9	-	-	3.5	-
160 .....	.2	-	-	1.3	-	-	-
Over 160 and under 165	4.8	11.3	-	-	27.0	-	-
165	1.2	3.7	-	-	3.1	-	-
Over 165 and under 170 .....	.2	.9	-	-	-	-	-
170 and over	3.6	3.0	3.5	11.0	-	-	-
Establishments with no established minimum	15.8	12.6	10.2	23.5	3.9	12.5	51.0
Information not available .....	.8	-	-	4.2	-	-	-

- 1/ Lowest rates formally established for hiring either men or women plant workers, other than watchmen.
 2/ Excludes data for finance, insurance, and real estate.
 3/ Less than .05 of 1 percent.
 * Transportation (excluding railroads), communications, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -													
	All manufacturing industries 1/						Ferrous foundries		Machinery		Paper and paperboard mills		Sawmills and planing mills	
	All industries		Durable goods		Nondurable goods									
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	17.4	7.1	13.9	3.4	21.6	11.4	17.9	4.9	18.5	6.2	27.0	21.9	6.0	1.4
Receiving shift differentials	13.9	6.3	10.7	2.6	17.6	10.6	17.9	4.9	17.9	6.2	27.0	21.9	6.0	1.4
Uniform cents (per hour)	11.0	4.5	6.8	.5	16.0	9.3	17.9	4.9	14.1	5.4	27.0	21.9	6.0	1.4
3 cents	(2/)	(2/)	(2/)	(2/)	-	-	-	-	-	-	-	-	4.3	1.4
4 cents	5.3	2.8	3.0	-	8.0	6.2	-	-	-	-	27.0	21.9	1.7	-
5 cents	2.9	1.0	1.0	-	5.1	2.1	17.9	-	-	-	-	-	-	-
10 cents .....	.9	.1	1.3	.2	.5	-	-	4.9	5.2	-	-	-	-	-
Over 10 cents	1.9	.6	1.5	.3	2.4	1.0	-	-	3/8.9	4/5.4	-	-	-	-
Uniform percent-age	1.0	-	1.8	-	-	-	-	-	3.8	.8	-	-	-	-
10 percent	1.0	-	1.8	-	-	-	-	-	3.8	.8	-	-	-	-
Full day's pay for reduced hours ...	.4	1.0	.5	1.4	.2	.5	-	-	-	-	-	-	-	-
Other	1.5	.8	1.6	.7	1.4	.8	-	-	-	-	-	-	-	-
Receiving no differential	3.5	.8	3.2	.8	4.0	.8	-	-	.6	-	-	-	-	-

- 1/ Includes data for industries other than those shown separately.
 2/ Less than .05 of 1 percent.
 3/ 15 cents.
 4/ Predominately 15 cents.

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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE ^{1/} WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{2/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	0.2	-	-	-	-	-	1.3	-	-	1.3	1.6	3.0	-	-	-	1.8	3.1
35 hours	(3/)	0.2	-	0.4	-	-	-	-	-	.9	.8	-	1.7	-	-	2.6	-
Over 35 hours and under 37½ hours	1.3	-	-	-	1.1	-	-	5.0	-	2.1	3.2	-	7.0	-	-	-	8.6
37½ hours	2.8	.7	-	1.5	-	-	-	11.3	2.4	.3	.6	-	1.4	-	-	-	-
Over 37½ hours and under 40 hours	6.2	.5	-	1.0	16.1	-	-	12.3	10.8	-	-	-	-	-	-	-	-
40 hours	85.7	96.0	95.2	96.6	81.6	98.0	88.0	70.5	73.1	84.5	88.4	88.5	88.1	85.6	100.0	75.3	61.7
Over 40 hours and under 44 hours	1.5	-	-	-	-	-	8.7	-	1.0	.6	-	-	-	-	-	3.0	-
44 hours	1.6	2.4	4.8	-	-	2.0	.7	-	12.7	2.7	-	-	-	2.2	-	7.8	11.8
Over 44 hours and under 48 hours .....	.2	-	-	-	-	-	-	.9	-	-	-	-	-	-	-	-	-
48 hours .....	.5	.2	-	.5	1.2	-	1.3	-	-	7.0	5.4	8.5	1.8	12.2	-	6.4	14.8
Over 48 hours	-	-	-	-	-	-	-	-	-	.6	-	-	-	-	-	3.1	-

^{1/} Data refer to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	98.3	96.8	94.2	100.0	100.0	99.2	97.6	100.0	85.5	79.7	84.8	77.9	92.9	86.3	93.1	71.8	24.2
1 to 5 days .....	.3	.3	-	.6	-	-	.6	-	4.6	4.4	6.8	5.3	8.5	2.7	-	2.5	.1
6 days	49.9	72.2	64.8	81.2	19.1	77.8	87.7	12.4	80.9	51.7	57.6	55.1	60.5	26.3	74.5	63.1	24.1
6½ days	4.2	-	-	-	17.6	1.7	-	-	-	.1	-	-	-	-	2.5	-	-
7 days	24.1	24.1	29.4	17.7	44.3	15.0	6.0	25.8	-	19.7	20.4	17.5	23.9	40.2	13.0	4.0	-
8 days	6.3	.2	-	.5	18.2	4.7	3.3	4.5	-	2.4	-	-	-	9.7	3.1	2.2	-
8½ days .....	.5	-	-	-	-	-	-	2.0	-	-	-	-	-	-	-	-	-
9 days	1.6	-	-	-	-	-	-	6.9	-	-	-	-	-	-	-	-	-
10 days	-	-	-	-	-	-	-	-	-	1.0	-	-	-	5.2	-	-	-
10½ days .....	.1	-	-	-	-	-	-	.4	-	-	-	-	-	-	-	-	-
11 days	10.7	-	-	-	.3	-	-	45.2	-	.4	-	-	-	2.2	-	-	-
11½ days .....	.6	-	-	-	-	-	-	2.8	-	-	-	-	-	-	-	-	-
Establishments providing no paid holidays	1.7	3.2	5.8	-	-	.8	2.4	-	14.5	20.3	15.2	22.1	7.1	13.7	6.9	28.2	75.8

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Finance**	Services	All industries ^{1/}	MANUFACTURING			Public utilities*	Whole-sale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with paid vacations	34.2	23.2	22.4	24.2	54.8	22.4	8.0	45.5	44.2	11.1	10.2	17.3	1.7	24.6	8.2	2.0	1.7
Under 1 week .....	.8	.7	1.3	-	-	3.6	-	-	-	1.8	3.6	6.6	-	-	.7	-	-
1 week	27.0	7.6	11.8	2.4	52.1	18.8	8.0	33.1	44.2	7.9	5.8	10.7	-	21.8	7.5	2.0	1.7
Over 1 and under 2 weeks	3.4	13.4	9.3	18.5	2.7	-	-	.6	-	1.1	.8	-	1.7	2.8	-	-	-
2 weeks	3.0	1.5	-	3.3	-	-	-	11.8	-	.3	-	-	-	-	-	-	-
Establishments with no paid vacations ...	65.8	76.8	77.6	75.8	45.2	77.6	92.0	54.5	55.8	88.9	89.8	82.7	98.3	75.4	91.8	98.0	98.3
<u>1 year of service</u>																	
Establishments with paid vacations	98.8	98.4	97.0	100.0	100.0	100.0	100.0	97.3	94.4	97.7	98.8	97.7	100.0	97.2	100.0	96.5	91.9
1 week	38.1	46.4	51.8	39.7	42.5	36.9	80.7	7.2	28.8	79.7	84.5	89.8	78.1	55.5	70.8	94.5	82.5
Over 1 and under 2 weeks .....	.6	-	-	-	-	3.5	-	-	-	.1	-	-	-	-	1.8	-	-
2 weeks	57.3	41.6	45.2	37.2	54.8	59.6	19.3	89.6	65.6	14.8	10.0	7.9	12.4	37.1	27.4	2.0	9.4
Over two weeks	2.8	10.4	-	23.1	2.7	-	-	.5	-	3.1	4.3	-	9.5	4.6	-	-	-
Establishments with no paid vacations ...	1.2	1.6	3.0	-	-	-	-	2.7	5.6	2.3	1.2	2.3	-	2.8	-	3.5	8.1
<u>2 years of service</u>																	
Establishments with paid vacations	98.8	98.4	97.0	100.0	100.0	100.0	100.0	97.3	94.4	97.7	98.8	97.7	100.0	97.2	100.0	96.5	91.9
1 week	13.7	21.2	19.7	23.1	13.9	22.2	12.9	-	16.6	49.3	61.9	55.6	69.3	27.3	42.3	34.0	67.5
Over 1 and under 2 weeks	3.1	5.4	9.9	-	1.3	3.5	1.8	3.9	-	9.2	15.8	29.0	-	3.1	1.8	3.1	-
2 weeks	79.2	61.4	67.4	53.8	82.1	74.3	85.3	92.9	77.8	36.1	16.8	13.1	21.2	62.2	55.9	59.4	24.4
Over two weeks	2.8	10.4	-	23.1	2.7	-	-	.5	-	3.1	4.3	-	9.5	4.6	-	-	-
Establishments with no paid vacations ...	1.2	1.6	3.0	-	-	-	-	2.7	5.6	2.3	1.2	2.3	-	2.8	-	3.5	8.1
<u>5 years of service</u>																	
Establishments with paid vacations	98.8	98.4	97.0	100.0	100.0	100.0	100.0	97.3	94.4	97.7	98.8	97.7	100.0	97.2	100.0	96.5	91.9
1 week	1.8	1.4	2.1	.6	-	7.0	1.2	-	1.1	4.2	4.7	5.9	3.4	-	6.1	2.1	17.7
Over 1 and under 2 weeks .....	.2	-	-	-	-	-	1.8	-	-	1.2	1.2	2.1	-	-	-	3.1	-
2 weeks	88.2	86.6	94.9	76.4	97.3	89.5	97.0	77.3	76.1	88.4	87.1	87.0	87.1	92.6	92.1	91.3	74.2
Over two weeks	8.6	10.4	-	23.0	2.7	3.5	-	20.0	17.2	3.9	5.8	2.7	9.5	4.6	1.8	-	-
Establishments with no paid vacations	1.2	1.6	3.0	-	-	-	-	2.7	5.6	2.3	1.2	2.3	-	2.8	-	3.5	8.1

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>																	
Establishments with formal provisions																	
for paid sick leave	23.7	22.8	18.4	28.2	15.4	27.6	14.6	34.5	21.3	5.1	3.7	3.5	3.8	7.0	9.9	6.8	-
5 days	10.4	-	-	-	15.4	-	-	29.7	4.6	1.4	-	-	-	7.0	-	-	-
6 days	4.4	5.4	-	12.0	-	5.3	14.3	-	14.1	1.7	.9	-	1.9	-	2.2	6.8	-
7 days	1.5	4.7	-	10.3	-	3.3	-	-	-	-	-	-	-	-	-	-	-
10 days	2.9	9.8	15.8	2.5	-	4.7	.3	-	-	1.6	2.8	3.5	1.9	-	3.1	-	-
12 days	3.1	1.4	2.6	-	-	10.1	-	3.3	2.6	.3	-	-	-	-	2.5	-	-
15 days	1.4	1.5	-	3.4	-	4.2	-	1.5	-	.1	-	-	-	-	2.1	-	-
Establishments with no formal provisions																	
for paid sick leave	76.3	77.2	81.6	71.8	84.6	72.4	85.4	65.5	78.7	94.9	96.3	96.5	96.2	93.0	90.1	93.2	100.0
<u>1 year of service</u>																	
Establishments with formal provisions																	
for paid sick leave	28.3	22.8	18.4	28.2	17.5	48.7	14.9	34.6	21.3	7.5	3.7	3.5	3.8	14.9	23.7	6.8	-
5 days .....	.7	-	-	-	1.1	.6	.3	.6	4.6	.5	-	-	-	2.3	1.3	-	-
6 days	3.2	5.4	-	12.0	-	1.6	9.6	.1	14.1	2.4	.9	-	1.9	2.3	1.5	6.8	-
7 days	1.6	4.7	-	10.3	-	3.3	-	-	-	-	-	-	-	-	-	-	-
10 days	15.2	9.8	15.8	2.5	15.3	16.4	.3	29.1	-	3.4	2.8	3.5	1.9	7.0	12.5	-	-
12 days	4.3	1.4	2.6	-	1.1	12.2	4.7	3.3	2.6	.9	-	-	-	3.3	3.1	-	-
15 days	1.4	1.5	-	3.4	-	4.2	-	1.5	-	.1	-	-	-	-	2.1	-	-
20 days .....	.7	-	-	-	-	3.8	-	-	-	.1	-	-	-	-	1.9	-	-
Over 20 days	1.2	-	-	-	-	6.6	-	-	-	.1	-	-	-	-	1.3	-	-
Establishments with no formal provisions																	
for paid sick leave	71.7	77.2	81.6	71.8	82.5	51.3	85.1	65.4	78.7	92.5	96.3	96.5	96.2	85.1	76.3	93.2	100.0
<u>2 years of service</u>																	
Establishments with formal provisions																	
for paid sick leave	29.0	22.8	18.4	28.2	17.5	48.7	14.9	34.6	38.5	7.5	3.7	3.5	3.8	14.9	23.7	6.8	-
5 days	1.2	-	-	-	-	.6	.3	.6	21.7	.1	-	-	-	-	1.3	-	-
6 days	2.1	.2	-	.6	-	1.6	9.6	.1	14.1	2.4	.9	-	1.9	2.3	1.5	6.8	-
7 days	1.8	4.7	-	10.3	1.1	3.3	-	-	-	.4	-	-	-	2.3	-	-	-
8 days	1.0	5.2	-	11.4	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	12.5	7.3	11.2	2.5	15.3	4.7	.3	29.1	-	2.8	2.8	3.5	1.9	7.0	3.1	-	-
12 days	4.3	1.4	2.6	-	1.1	12.2	4.7	3.3	2.6	.9	-	-	-	3.3	3.1	-	-
15 days	3.4	4.0	4.6	3.4	-	11.7	-	1.5	-	.6	-	-	-	-	9.4	-	-
20 days	1.5	-	-	-	-	8.0	-	-	-	.2	-	-	-	-	4.0	-	-
Over 20 days	1.2	-	-	-	-	6.6	-	-	-	.1	-	-	-	-	1.3	-	-
Establishments with no formal provisions																	
for paid sick leave	71.0	77.2	81.6	71.8	82.5	51.3	85.1	65.4	61.5	92.5	96.3	96.5	96.2	85.1	76.3	93.2	100.0
<u>5 years of service</u>																	
Establishments with formal provisions																	
for paid sick leave	29.0	22.8	18.4	28.2	17.5	48.7	14.9	34.6	38.5	7.5	3.7	3.5	3.8	14.9	23.7	6.8	-
5 days	1.2	-	-	-	-	.6	.3	.6	21.7	.1	-	-	-	-	1.3	-	-
6 days	2.1	.2	-	.6	-	1.6	9.6	.1	14.1	2.4	.9	-	1.9	2.3	1.5	6.8	-
7 days .....	.9	4.7	-	10.3	-	-	-	-	-	-	-	-	-	-	-	-	-
10 days	5.1	7.3	11.2	2.5	16.4	-	-	-	-	3.0	2.8	3.5	1.9	9.3	-	-	-
12 days	5.3	6.6	2.6	11.4	1.1	12.2	4.7	3.3	2.6	.9	-	-	-	3.3	3.1	-	-
15 days	1.6	1.5	-	3.4	-	4.7	.3	1.5	-	.2	-	-	-	-	3.1	-	-
20 days	3.7	2.5	4.6	-	-	15.1	-	1.8	-	.6	-	-	-	-	10.1	-	-
Over 20 days	9.1	-	-	-	-	14.5	-	27.3	-	.3	-	-	-	-	4.6	-	-
Establishments with no formal provisions																	
for paid sick leave	71.0	77.2	81.6	71.8	82.5	51.3	85.1	65.4	61.5	92.5	96.3	96.5	96.2	85.1	76.3	93.2	100.0

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-6: *Nonproduction Bonuses*

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Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/	28.5	26.9	36.5	15.3	19.3	27.5	30.8	40.0	19.1	24.2	19.6	29.5	7.9	11.5	30.7	44.6	26.5
Christmas or year-end	22.0	19.4	22.8	15.3	2.2	25.9	28.4	37.2	19.1	19.8	13.0	17.3	7.9	11.5	25.6	41.0	26.5
Profit-sharing	5.3	7.5	13.7	-	-	6.1	2.4	10.3	-	4.6	6.6	12.1	-	-	9.0	3.5	-
Other	4.8	-	-	-	17.1	-	-	4.7	-	-	-	-	-	-	-	-	-
Establishments with no nonproduction bonuses	71.5	73.1	63.5	84.7	80.7	72.5	69.2	60.0	80.9	75.8	80.4	70.5	92.1	88.5	69.3	55.4	73.5

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—									PERCENT OF PLANT WORKERS EMPLOYED IN—							
	All industries	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	MANUFACTURING			Public utilities*	Wholesale trade	Retail trade	Services
		All	Durable goods	Non-durable goods							All	Durable goods	Non-durable goods				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	78.1	69.3	63.2	76.7	93.4	89.2	33.7	89.5	53.9	62.2	69.1	63.1	76.2	74.5	85.6	37.5	20.2
Life insurance	57.6	56.6	48.6	66.4	50.4	66.8	25.8	74.9	53.9	46.5	52.7	49.1	57.1	53.7	58.7	28.7	20.2
Health insurance	32.3	34.4	26.5	44.1	10.9	52.8	15.2	42.6	34.4	35.9	42.0	48.9	33.8	40.4	56.5	14.5	13.3
Hospitalization	24.8	21.4	11.9	33.0	6.3	50.5	10.0	36.5	(3/)	19.0	22.2	23.9	20.1	10.4	55.2	10.6	2.9
Retirement pension	53.6	41.0	28.4	56.4	67.7	45.1	14.0	79.9	44.9	25.8	28.7	19.0	40.3	31.0	42.3	13.5	10.3
Establishments with no insurance or pension plans	21.9	30.7	36.8	23.3	6.6	10.8	66.3	10.5	46.1	37.8	30.9	36.9	23.8	25.5	14.4	62.5	79.8

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

3/ Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Portland, Oreg., June 1951
U. S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix – Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion in the study.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN PORTLAND, OREG. 1/, AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, JUNE 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	1,159	231	116,100	55,640	11,000
Manufacturing	21	380	81	50,600	24,870	2,060
Durable goods 3/	21	223	41	27,000	10,280	950
Nondurable goods 4/	21	157	40	23,500	14,600	1,100
Nonmanufacturing	21	779	150	65,600	30,770	8,950
Transportation (excluding railroads), communication, and other public utilities	21	113	25	20,300	12,400	3,020
Wholesale trade	21	196	33	12,600	3,760	1,160
Retail trade	21	279	34	20,100	8,210	1,300
Finance, insurance, and real estate	21	73	28	5,600	3,700	3,200
Services 5/	21	118	30	6,900	2,700	270
<u>Industries in which occupations were surveyed on an industry basis 6/</u>						
Sawmills and planing mills	21	47	17	3,347	2,004	81
Paper and paperboard mills 7/	21	5	5	6,111	6,111	234
Ferrous foundries	21	13	9	1,250	1,071	150
Fabricated structural steel	21	11	9	1,124	1,012	117
Machinery industries	21	19	11	3,197	2,591	391
Insurance carriers	21	32	11	1,950	994	765
Power laundries	21	17	12	1,230	1,019	70
Auto repair shops	5	80	19	3,420	1,332	150

1/ Portland Metropolitan area (Clackamas, Multnomah, and Washington Counties, Oreg.; Clark County, Wash.)

2/ Total establishment employment.

3/ Metalworking; lumber, furniture, and other wood products; stone, clay and glass products; instruments and related products; and miscellaneous manufacturing.

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

6/ Industries are defined in footnotes to wage tables.

7/ Includes establishments in Columbia County, Oreg. in addition to those in the counties listed in footnote 1.

	Page number		Page number
Assembler (insurance carriers)	14	Electrician (building construction)	16
Assembler (machinery)	14	Electrician (ocean transport - unlicensed personnel)	17
Back tender (paper and paperboard mills)	12	Electrician, automotive (auto repair shops)	15
Beaterman (paper and paperboard mills)	12	Electrician, maintenance	8
Bellman (hotels)	18	Electrician, maintenance (machinery)	14
Bench hand (bakeries)	16	Electrotypist (printing)	16
Bending-roll operator (fabricated structural steel and ornamental metal work)	13	Elevator operator (office building service)	18
Bill, machine	3	End-lift truck operator (sawmills and planing mills)	12
Bindery woman (printing)	16	Engine-lathe operator (machinery)	14
Boatswain (ocean transport - unlicensed personnel)	17	Engineer (ocean transport - unlicensed personnel)	17
Block setter (sawmills and planing mills)	12	Engineer, stationary	8
Body repairman, metal (auto repair shops)	15	Extractor operator (power laundries)	15
Bookkeeper, hand	3, 4	Finisher, flatwork, machine (power laundries)	15
Bookkeeping-machine operator	4	Fireman (ocean transport - unlicensed personnel)	17
Bricklayer (building construction)	16	Fireman, stationary boiler	8
Brokeman (paper and paperboard mills)	12	Fireman, stationary boiler (sawmills and planing mills)	12
Bus boy (restaurants)	18	Fitter, structural (fabricated structural steel and ornamental metal work)	13
Butcher (restaurants)	18	Flame-cutting-machine operator (fabricated structural steel and ornamental metal work)	13
Calculating-machine operator	4	Fourth hand (paper and paperboard mills)	12
Carpenter (building construction)	16	Gang boss (stevedoring)	18
Carpenter (ocean transport - unlicensed personnel)	17	Grader, lumber (sawmills and planing mills)	12
Carpenter, maintenance	8	Greaser (auto repair shops)	15
Carrier driver (sawmills and planing mills)	12	Guard	10
Checker (grocery stores and meat markets)	18	Hatch tender (stevedoring)	18
Chef (ocean transport - unlicensed personnel)	17	Head-saw operator (sawmills and planing mills)	12
Chef (restaurants)	18	Head stock preparer (paper and paperboard mills)	12
Chipper and grinder (ferrous foundries)	13	Head syrup man (nonalcoholic beverages)	16
Cleaner	10	Head waiter (ocean transport - unlicensed personnel)	17
Clerk (grocery stores and meat markets)	18	Helper (bakeries)	16
Clerk, accounting	3, 4	Helper (grocery stores and meat markets)	18
Clerk, accounting (insurance carriers)	14	Helper, motortruck driver	16
Clerk, file	4, 5	Helper, routeman (nonalcoholic beverages)	16
Clerk, file (insurance carriers)	14	Helper, trades, maintenance	8
Clerk, general	3, 5	Housekeeper (hotels)	18
Clerk, general (insurance carriers)	14	Houseman (hotels)	18
Clerk, order	3, 5	Identifier (power laundries)	15
Clerk, payroll	3, 5	Inspector (machinery)	14
Clerk, premium-ledger-card (insurance carriers)	14	Janitor	10
Clerk, retail, receiving (power laundries)	15	Janitor (machinery)	14
Clerk, underwriter (insurance carriers)	14	Janitor (office building service)	18
Compositor, hand (printing)	16	Janitor (paper and paperboard mills)	12
Cook (ocean transport - unlicensed personnel)	17	Key-punch operator	5
Cook (restaurants)	18	Kiln operator (sawmills and planing mills)	12
Coremaker, hand (ferrous foundries)	13	Lay-out man (fabricated structural steel and ornamental metal work)	13
Crane operator, electric bridge	10	Lift-truck-jitney driver (stevedoring)	18
Crane operator, electric bridge (fabricated structural steel and ornamental metal work)	13	Linenman (ocean transport - unlicensed personnel)	17
Cut-off saw operator (sawmills and planing mills)	12	Loader (nonalcoholic beverages)	16
Cutter, guillotine type (paper and paperboard mills)	12	Loader, car and truck (sawmills and planing mills)	12
Cutter, rotary or sheet (paper and paperboard mills)	12	Log deckman (sawmills and planing mills)	12
Desk clerk (hotels)	18	Longshoreman (stevedoring)	18
Draftsman	7	Lumber stacker (kiln drying) (sawmills and planing mills)	12
Drill-press operator, radial (machinery)	14	Machine-maintenance man (nonalcoholic beverages)	16
Drill-press operator, single- and multiple-spindle (machinery)	14	Machine-tool operator, production (machinery)	14
Duplicating-machine operator	5	Machine-tool operator, tool room	8
Edgerman (sawmills and planing mills)	12	Machinist, maintenance	8

	Page number		Page number
Machinist, maintenance (sawmills and planing mills)	12	Saw filer, bench work (sawmills and planing mills)	12
Machinist, production (machinery)	14	Seaman (ocean transport - unlicensed personnel)	17
Maid (hotels)	18	Secretary	6
Mailer (printing)	16	Secretary (insurance carriers)	14
Maintenance man (hotels)	18	Section head (insurance carriers)	14
Maintenance man, general utility	8	Shake-out man (ferrous foundries)	13
Marker (power laundries)	15	Sheet-metal worker, maintenance	9
Meat cutter (grocery stores and meat markets)	18	Shipping clerk	10
Mechanic, automotive (auto repair shops)	15	Shipping clerk (grocery stores and meat markets)	18
Mechanic, automotive (maintenance)	9	Shipping clerk (nonalcoholic beverages)	16
Mechanic, maintenance	9	Shipping-and-receiving clerk	11
Mechanic, maintenance (paper and paperboard mills)	12	Silverman (ocean transport - unlicensed personnel)	17
Messman (ocean transport - unlicensed personnel)	17	Sorter, green chain (sawmills and planing mills)	12
Milling-machine operator (machinery)	14	Steam table attendant (restaurants)	18
Millwright	9	Stenographer (insurance carriers)	14
Millwright (paper and paperboard mills)	12	Stenographer, general	6
Millwright (sawmills and planing mills)	12	Stenographer, technical	6
Mixer (bakeries)	16	Steward (ocean transport - unlicensed personnel)	17
Molder, floor (ferrous foundries)	13	Stock handler	11
Molder, hand, bench (ferrous foundries)	13	Storekeeper (ocean transport - unlicensed personnel)	17
Molder, machine (ferrous foundries)	13	Switchboard operator	6
Motortruck driver	16	Switchboard operator (hotels)	18
Multi-saw trimmer operator (sawmills and planing mills)	12	Switchboard operator-receptionist	6
Nurse, industrial (registered)	7	Switchboard operator-receptionist (insurance carriers)	14
Off-bearer (head rig) (sawmills and planing mills)	12	Tabulating-machine operator	3, 6
Office boy	3	Third hand (paper and paperboard mills)	12
Office girl	5	Tool-and-die maker	9
Office girl (insurance carriers)	14	Tool-and-die maker (machinery)	14
Oiler	9	Transcribing-machine operator (insurance carriers)	14
Oiler (ocean transport - unlicensed personnel)	17	Transcribing-machine operator, general	6
Oiler (paper and paperboard mills)	12	Transcribing-machine operator, technical	6
Operator (local transit)	16	Trimmer operator, double end (sawmills and planing mills)	12
Order filler	10	Truck driver	11
Ovenman (bakeries)	16	Trucker, hand	11
Packer	10	Trucker, hand (paper and paperboard mills)	12
Packer (bakeries)	16	Trucker, power	11
Painter (building construction)	16	Trucker, power (paper and paperboard mills)	12
Painter, maintenance	9	Typist	7
Pantryman (restaurants)	18	Typist (insurance carriers)	14
Paper-machine tender (paper and paperboard mills)	12	Underwriter (insurance carriers)	14
Paper tester (paper and paperboard mills)	12	Watchman (ocean transport - unlicensed personnel)	17
Photoengraver (printing)	16	Washer, automobile (auto repair shops)	15
Pipe fitter, maintenance	9	Washer, machine (power laundries)	15
Planer operator (sawmills and planing mills)	12	Waiter (restaurants)	18
Plasterer (building construction)	16	Watchman	11
Plumber (building construction)	16	Watchman (office building service)	18
Porter	10	Watchman (paper and paperboard mills)	12
Power-shear operator (fabricated structural steel and ornamental metal work)	13	Watertender (ocean transport - unlicensed personnel)	17
Premium acceptor (insurance carriers)	14	Welder, hand (fabricated structural steel and ornamental metal work)	13
Presser, machine, shirts (power laundries)	15	Welder, hand (machinery)	14
Pressman (printing)	16	Welder, machine (fabricated structural steel and ornamental metal work)	13
Pressman, web (printing)	16	Wiper (ocean transport - unlicensed personnel)	17
Quartermaster (ocean transport - unlicensed personnel)	17	Wrapper (bakeries)	16
Receiving clerk	10	Wrapper (grocery stores and meat markets)	18
Receiving clerk (nonalcoholic beverages)	16	Wrapper, bundle (power laundries)	15
Routeman (driver-salesman) (nonalcoholic beverages)	16		